SAMSUNG AUSTIN SEMICONDUCTOR

INSPIRING LOCAL IMPACTS

2018 CORPORATE SOCIAL RESPONSIBILITY REPORT

atter tet

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ABOUT THIS REPORT: This is our second annual report, providing updated information about the economic, social and environmental value that Samsung Austin Semiconductor (SAS) brings to its stakeholders (customers, community, employees). This report includes information specifically regarding SAS activities within the great Austin area.

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OUR VISION

Samsung Austin Semiconductor (SAS) is proud to be a member of the Greater Austin community. We follow a simple business philosophy — devote our talent and technology to creating innovative products and services that contribute to society. Alongside our parent company, Samsung Electronics, we fully endorse the United Nations Sustainable Development Goals, and are working to positively affect society and the environment alongside the ongoing growth of our business. Here in Austin, we understand the special role we play in the local economy, as a member of the community and as a steward of the local ecosystem. We are committed to being a good neighbor and remain steadfast in implementing a local sustainability program that addresses the unique needs of this beautiful region and allows our employees to give back to their hometown. 2



ABOUT US

Samsung Austin Semiconductor, LLC (SAS) is a wholly owned subsidiary of Samsung Electronics Co., Ltd., and is one of the most advanced semiconductor fabrication facilities in the world. With over 3,000 employees on our 300-acre campus, we provide foundry services for fabless companies that design components for today's IT devices in areas such as mobile and IoT (Internet of Things).

Our SAS Foundry provides the most advanced and wide range of process technologies through our semiconductor R&D Center. The Foundry Technology Development Center has developed advanced process technology to meet customers' various process and application requirements.

Since 1996, SAS has invested approximately \$17 billion in its Austin, TX, campus, making it one of the largest direct foreign investments in United States' history. Additionally, by utilizing optimal eco-friendly production technologies, we strive to establish a green production process that minimizes the use of energy and natural resources and reduces greenhouse gas emissions and other materials which harm the environment.



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PRESIDENT'S MESSAGE

Dear Stakeholders,

All of us here at Samsung Austin Semiconductor believe in using our talents and innovation to inspire a better world. We are deeply committed to working every day to create superior products that contribute to a better society. We also know how important it is to manage our impacts responsibly, provide a safe place to work for our employees, and continue to contribute to the great Austin community. We are grateful for the local leaders and citizens who engage with us, challenge us, and help us be good neighbors and respectful stewards of local natural resources.

We know that corporate responsibility is a journey and every day brings us new opportunities to push forward toward our goals. While we take pride in our achievements, we have the humility to view our progress as milestones in the journey we continue to make as a local team. I would like to take this opportunity to thank our employees, partners and the Austin community for helping us continue to make a meaningful difference in the world. I look forward to the future and inspiring our local journey and accomplishments.

Respectfully,

Dr. Sang Pil Sim

President,

Samsung Austin Semiconductor

OUR BUSINESS

Our Mission is to be the BEST foundry, utilizing the qualities under the BEST banner. Additionally, we are now **IATF 16949 certified** fab for supply chain automotive-related products.



PROCESS TECHNOLOGY

SAS introduced the foundry industry's first 14nm FinFET process technology with the most compatible performance, power and scaling benefit. We have taken a revolutionary approach to minimizing footprint impacts by the foundry industry by implementing the innovative 3D-structure FinFET technology which is the industry's the most important technology milestone in more than 10 years – a 14nm process transition still providing superior performance/power/scaling benefits.



IATF 16949 CERTIFIED

PROCESS TECHNOLOGY ROADMAP



PROCESS TECHNOLOGY ROADMAP UPDATES

- 7LPP (7nm Low Power Plus) Key IPs are under development, aiming to be completed the first half of 2019
- 5LPE (5nm Low Power Early) Allow greater area scaling and ultra-low power benefits
- 4LPE/LPP (4nm Low Power Early/Plus) Smaller cell size, improved performance and faster ramp-up to the stable level of yield
- 3GAAE/GAAP (3nm Gate-All-Around Early/Plus) The next generation device architecture; we are developing unique technology that uses a nano-sheet device

OUR APPROACH

This report represents our second year of reporting on the specific impacts, activities and targets for the Samsung Austin Semiconductor facility. We participate in our parent company's annual sustainability efforts – including providing data on our GHG emissions, water and electricity use and our social programs.

With this report, we have an opportunity to showcase the unique challenges, progress, adjustments and alignments we have made in response to the needs of our stakeholders.



To best prioritize the unique aspects of corporate responsibility that are most relevant to SAS, we conducted the first-ever sustainability materiality assessment that provides focus and guidance on the challenges that most concern both our internal and external stakeholders. We selected topics found in assessment best practices as well as those recommended by The Sustainability Accounting Standards Board (SASB) and the Global Reporting Index (GRI). The materiality review considered:

- Industry trends, such as reporting best practices and material topics for the semiconductor, technology and hardware industries.
- Topics of concern and interest to SAS stakeholders, especially employees and the local Austin community leaders, gathered by obtaining direct feedback and data points through interviews and questionnaires.
- We plotted the topics considered significant to SAS into an axis that weighs criticality to SAS's business as well as importance to external stakeholders. Topics that have the greatest impact on SAS reflect areas where SAS also has unique capabilities to address external concerns
- Moving forward, SAS will continue to revisit its Austin-based materiality process, evaluating these topics and updating them as appropriate.

This materiality quadrant graphic shows how each ESG colored and numbered circle ranked with each interviewee or surveyed group.

- The number circles are in the various quadrants with the *lower left corner* being of "less importance" to **both** SAS individual and grouped employees, and to the external stakeholders.
- The *lower right corner* was deemed to be the more important topics to SAS employees.
- The top left -hand side corner shows circles which are the issues more important to external stakeholders.
- The *right-side top corner* has the issues deemed most important to both SAS and external stakeholders.

" Samsung Austin can be a role model for the semiconductor industry as they share their best practices in ESG issues."

CITY OF AUSTIN EXECUTIVE





INSPIRING ACCOUNTABILITY - LIFE CYCLE LEARNINGS

We conducted a Life Cycle Analysis to look at specific wafer processing technologies implemented at the Austin facility to determine the environmental impacts of those processes as converted to metric tons carbon dioxide equivalent (CO2e). The system boundaries were defined as cradle-to-gate. We analyzed the impacts from chemicals transport to the site, the manufacturing processes and support activity direct impacts, the indirect impacts from purchase of electricity, natural gas, potable water and wastewater services, and the impact from employees traveling to the site and on business.

The data sources included utility use (electricity, water, and gas), greenhouse gas (GHG) air emissions, waste disposal/ recycling, water and wastewater use and discharge, and procured chemical transportation impacts and employee miles traveled. The results showed that the biggest impact from our process was from the frequency and distance from materials brought in from various locations. However, the recycling of wastewater, including re-use in the facility and in landscape irrigation, lessened the CO2e impacts for each production node. The use of Green Power options for electricity also lessened the CO2e impacts for each node production, as did the recycling of waste. Also employee vanpool and electric car use made an incremental improvement.

LCA SCOPE



APPROXIMATE SUMMARY OF CO2E IMPACT FROM SAS ACTIVITIES

BENEFICIAL IMPACTS FROM SAS INITIATIVES



UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

In 2017, SAS added two more SDGs for a total of five selected with which to align our sustainable management. We will continue to annually review all of the UN SDGs to determine how SAS might expand beyond those five goals.

These goals incorporate activities and responsibilities already being carried out by SAS employees.





GOAL 4: QUALITY EDUCATION

Ensure quality education and promote lifelong learning opportunities for all.

LOCAL ENGAGEMENT

SAS continues our support for Manor ISD, a high needs district with 76% of the student population qualifying for free and reduced lunch. We contribute funds — direct and to nonprofits — who can help provide resources that help students succeed. We donated \$275,000 in 2017 for education initiatives.



EMPLOYEE IMPACT

In 2017, over 1000 employees volunteered over 600 hours to local organizations. Through the employee giving campaign during the month of November, Samsung Austin Semiconductor matched 100% of \$1,000 to any three nonprofit organizations of the employee's choice.

2020 SAS FUTURE PLAN

SAS will dedicate 1200 employees and 10,000 hours by 2020.



NEW GOAL 7: RENEWABLE ENERGY

Increase the use of renewable energy

LOCALLY AND RENEWABLY ENERGIZED

SAS has affirmed our alignment with Samsung Electronics' commitment to go to renewal energy, having already procured more than 1,000 GWh of RECs.

We're looking to diversify our clean energy portfolio by reviewing feasible strategies that include purchasing RECs, on-site renewable energy generation, and pursuing a Power Purchase Agreement for more renewal energy opportunities.



GOAL 8: DECENT WORK AND ECONOMIC GROWTH

To create local jobs and opportunities for all.

CREATING LOCAL JOBS

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Promote sustained, inclusive and sustainable economic growth, full and productive employments and decent work for all.

LOCAL MENTORING

We have increased our mentoring/internship program from its pilot two years ago to triple the number of participants.



GOAL 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

To promote resources and energy efficiency, in conjunction with Goal 7.

LOCAL IMPACT

SAS has continued our 2020 goal of Zero Waste (essentially a 98% or more recycling rate) by recycling larger amounts of its waste and reducing landfill shipments.



NEW GOAL 13: CLIMATE ACTION

Reduce intensity-based GHG emissions by 70% by 2020 (against 2008 base-year)

LOCAL INSPIRATION

Additionally, SAS works with our external partners to improve awareness and education on climate change mitigation, adaptation and impact reduction, through its local education initiatives. In line with new goals 7 and 13, SAS President and CEO, Dr. Sim signed a commitment to a new climate change guideline.

SAS Climate Change Guideline

SAS CSR February 14, 2018

Samsung Austin Semiconductor, LLC (SAS) recognizes stakeholders' expectations that businesses have a responsibility to address climate change. SAS is committed to reducing our own carbon footprint and contributing to the local initiatives like City of Austin's Climate Program as well as worldwide collaborative efforts to help the environment. SAS will set climate change targets and pursue feasible strategies to successfully meet the expectations of our stakeholders and enhance our corporate value.

SAS Climate Change Target (In line with Samsung Electronics' Climate Change Strategy)



SDGs 7: Increase the use of renewable energy

SDGs 13: Reduce intensity-based GHG emissions by 70% by 2020 (against the 2008 base year) **SDGs #13**

SAS Climate Change Strategy

- Adoption of Renewable Energy:
 - Pursue renewable energy market to reduce the GHG intensity of our purchased electricity.
- Greenhouse Gas / Energy Reduction:
 - Manage energy saving projects and improve energy efficiency through ISO 50001 management system.
- > Treat PFC gases consumed during the manufacturing process.
- Employee Commute: -
 - Provide alternative commute solutions to SAS employees.
- Green Purchase:
 - Practice environmentally preferable purchase and procure green products where feasible.



ENVIRONMENTAL

At SAS, we are dedicated to the preservation of the natural environment. We look for ways to reduce our environmental footprint both in our operations and beyond. In everything we do, we always consider resource efficiency. We believe that businesses have a responsibility to address climate change and support environmental sustainability. To help champion this effort, we have set a goal of becoming a 100% renewable energy facility by 2018.



CLIMATE CHANGE, LOCAL INITIATIVES

Samsung will continue to work with local stakeholders and our parent company to set targets and strategies that meet the growing challenge of climate change.

Like many other companies and organizations, Samsung believes that tackling climate change will only be possible if the SDGs are met. Further, economic development and climate change are inextricably linked, particularly around poverty, gender equality and energy. While each UN SDG has between one and three indicators used to measure progress toward reaching the target goals, we will focus on the SDG 13 targets that drive reduction of intensity-based GHG emissions by 70% by 2020 and foster awareness and education on climate change mitigation, adaptation and impact reduction.



SAS Commitment to Attaining 100% Renewal Energy from Texas Wind Farm

SAS's OFFICIAL CLIMATE CHANGE STRATEGY

- Adoption of Renewable Energy:
 - Pursue renewable energy market to reduce the GHG intensity of our purchased electricity.
- Greenhouse Gas / Energy Reduction:
 - Manage energy saving projects and improve energy efficiency through ISO 50001 management system.
 - Treat PFC gases consumed during the manufacturing process to reduce emissions.
- Employee Commute:
 - Provide alternative commute solutions to SAS employees.
- Green Purchase:
 - Practice environmentally preferable purchases and procure green products where feasible.



SAS recently completed a Life Cycle Assessment (LCA) that generated a number of recommendations for reducing environmental impacts within the manufacturing process. These are some of the analysis recommendations, which are under feasibility review:



Further review down through the supply chain

Provide additional accuracy on the direct and indirect supplier processes



Reduce distance and frequencies of chemicals



Reduce overall site chemical use through process optimization

Switch where possible to chemistries with lower GWP



Develop emission factors for recycled and incinerated waste



Consider carbon off-sets Minimize global warming impacts



Encourage vanpool or electric car for employee commutes.



LCA worksheet for future assessments

2017 ENVIRONMENTAL DATA UPDATE



CO2E SAVINGS FROM VARIOUS PROGRAMS 2017



2017 % Impact Saving of Total Impact

Impact Saving/Reduced Impact

INNOVATIVE ENVIRONMENTAL PROJECT

SAS has developed an innovative clean technology program as part of our continual improvement for energy efficiency, energy conservation, reducing landfill waste, and natural resource conservation.

Our manufacturing process produces wastewater with copper contamination that must be removed before being sent off-site to the City's Walnut Creek Wastewater Treatment Plant. The SAS site's wastewater pre-treatment method uses precipitation through chemical addition, and produces a filter cake byproduct that is sent to Texas landfills.

We have added a new treatment system, Copper Ion Exchange, that uses ion exchange resin for the removal of copper — which is less chemical intensive, generates minimal waste byproduct, cleans the water more effectively, and generates a copper product for reclamation rather than disposal. The first phase of the Copper Ion Exchange installation was completed December 2017, to treat 28% of our copper wastewater flow, equaling 6.2 million liters treated to date. Expansion of the copper ion exchange system will continue in 2018. Since implementation of the Copper Ion Exchange, we've seen the following benefits:

20%↓

BY-PRODUCT REDUCTION

A 20% reduction of copper filter cake generation (-34,000 tons through May 2018).

The reduction of wastewater treatment chemicals (combined ~17,000 liters through May 2018).



SOCIETY AND PEOPLE

While our environmental footprint is a clear responsibility for a company the size and scale of SAS in the Austin area, we are also concerned about our social impacts. We understand our responsibility to provide good jobs, keep workers safe, encourage acceptance and belonging within a diverse work force, and the importance of giving back to the local community.



2017 UPDATES

Our total local employment was 8,567 with Regular-Full time employees at 3,762 (including 748 employees assigned to the Samsung Austin Research Center or "SARC"). We also have an additional workforce (i.e. vendors and contractors) of 4,805.

We are on track for our 2020 goal to increase our local impact by having over 1,000 volunteers and over 6,000 hours logged. Our mentor/apprentice program started in 2016 as a pilot with 2 participants. In 2017, we increased that number to 8 and are on track to almost double that number in 2018.

We also increased our Manor ISD/education initiatives by donating \$275,000 and \$641,858 will be given out to charities through employee contributions and employer match.



INSPIRATIONAL AWARDS

Samsung was proud to participate in the 2017 American Heart Association (AHA) Heart Walk campaign. Throughout the year leading up to the event in October, we hosted a variety of heart-healthy activities to promote fitness, wellness and nutrition. Activities included celebrating national health holidays including wear red day, nutrition month, walking day, stroke awareness, Heart-Y Games with daily activities to promote movement and health awareness.

We fundraised \$171,411, almost doubling our \$100,000 goal with over 300 individuals present at the walk. This impressive fundraising amount led us to be the #1 fundraising company in all of Austin!

Other 2017 Awards included:

- LinkedIn Top Companies to Work For
- \bullet Corporate Volunteer Group Award for Q3 Central Texas Food Bank
- 4th place Top Austin-area Manufacturers
- Austin Business Journals' Fittest Business Challenge

LINKEDIN: TOP COMPANIES TO WORK FOR



INNOVATIVE MOBILITY CHALLENGE

SAS is a major Austin area employer with over 8,500 direct and indirect employees commuting to our 300 acre facility. And, since we run 24/7, we know we are faced with challenges and opportunities when we look to maximize the efficiencies of everyone entering and exiting our buildings at the same time.

We knew we wanted to be part of a mobility solution so we created an internal challenge and conducted an employee survey to gauge interest. There was an overwhelmingly positive response with several key take-aways:

- Employees are interested in being a part of mobility solutions
- Through employee mapping, there were 96 vanpool clusters (employees who lived within a 1.5 radius of each other) to create lessening of single car traffic.



Since beginning our challenge, we have seen over 700 employees utilize the mobility program through our partnership with MOVABILITY. We now have three mobility goals for our YEAR 1 Targets:

- Established concrete options for commute alternatives such as carpooling and van pooling.
- **2.** Launched an internal portal with sign-up options to connect employees to rideshare options
- **3.** Provided office flextime to avoid peak traffic times and to reduce traffic congestion.

SAS is also looking at connecting with other employers in the area to create a solution along the Techridge corridor with other local companies and creating strategies to create more vanpool options, expanding the Cap Metro service down East Parmer to Samsung, or other commuting solutions such as a Chariot route.

EMPLOYEE WELL-BEING



SAS deeply cares about the health of our employees and works to create a healthier work environment. We provide on-site fitness centers, in-house health clinics, and recreational areas such as a basketball/ tennis court, disc golf course, two-mile walking track, and soccer field to employees. Additionally, SAS encourages healthier behavior by designating the campus as a tobacco free campus, promoting Samsung Health Awareness Program for Employees (SHAPE) that focuses on heart and stroke prevention, and setting a strong ergonomic program in the work environment.

Since 2016, SAS has invested over \$3.5 million dollars towards creating a healthier work environment. The investments include a new fitness center, a basketball/tennis court, and ergonomic furniture. Notably, the new state-of-the-art fitness center is open 24/7 with services that offer group exercise classes and personal trainers.

SAS believes healthy food systems prioritize and support environmental sustainability, local agriculture and human health. SAS partners with Sustainable Food Center and Texas Health and Human Services to provide local, sustainable produce. The partnership allows SAS employees to order directly from a local farmer who will deliver the produce to SAS campus on a weekly basis. Also, cafeterias at SAS operate in a sustainable, environmentally friendly manner and are certified by the Green Restaurant Association.

INVESTMENT



\$3.5 million



POLICY

Tobacco Free



CERTIFICATION



GRA

WORKER SAFETY

At SAS, we believe that working in a healthy and safe environment is a critical factor in our employees' ability to produce high quality products. While our employees are our number one asset, we also recognize that safety culture is not only a human capital and risk management need but also a business need. That is why we continue to invest in occupational health and safety management locally and across our global operations.

In 2017, one way we demonstrated our commitment to this issue was by adopting the Incident and Injury Free (IIF) approach "mindset" at SAS. By closely monitoring and analyzing data, we realized that for 3 years in a row, recordable injury incidents had nearly doubled in the second half of every year. So there was an inspirational effort to systematically develop a safety culture by adopting the Incident and Injury Free (IIF) approach, which cover four functional domains — Personal, Cultural, Behavioral, Systems.

In IIF, creating and sustaining extraordinary safety performance requires development, integration, and leadership in all four of these domains. By choosing to have safety be personal, relevant, and important, safety extends beyond the workplace and into daily living.



Since our "made in Austin" semiconductors are state of the art, it is natural that we should have a state of the art occupational health and safety management system as well. Effective 2Q 2018, the IIF Workshop training will be a requirement for all SAS employees. Through these efforts, we hope to see a dramatic decrease of injury rates at Austin SAS.



WOMEN IN TECHNOLOGY AT SAMSUNG (WITS)

SAS thrives on innovation, creating products that help make the world better — more efficient, more connected, more informed. Innovation is generated in an environment that supports a diversity of talent, creativity and thought. We believe in cultivating a diverse workforce that represents the widest range of differences. We are especially interested in helping women enter leadership roles.

WITS is an affinity group for women and men that includes bi-weekly meetings, discussions, volunteer opportunities and more. Participants are uniting, empowering, and inspiring women to achieve their full potential in career, life and leadership for the benefit of SAS. Approximately 379 members have been a part of the group through volunteering initiatives, attending meetings or participating in outreach opportunities throughout the year.

WITS was proud to host the Seoul Sisters Conference in Austin, Texas. There were over 100 Samsung employees from across all North American subsidiaries' women's affinity groups who participated in this conference to discuss best practices and hear from inspiring speakers about women in the workplace and technology field specifically.





LOCAL IMPACT – HELPING AFTER HURRICANE HARVEY

In the company's spirit of giving where we live and work, we were committed to make a large contribution after Hurricane Harvey hit the Gulf Coast. Samsung Electronics, Samsung Austin Semiconductor and Samsung Semiconductor Inc., made a collective donation of \$1 million to the Hurricane Harvey relief efforts. This included a combination of cash funds and in-kind product donations, giving \$500,000 to the American Red Cross's onsite relief efforts and another \$500,000 to local charity partners and schools in the form of Samsung products — including washing machines, dryers, charging stations, tablets and laptops, as well as employee volunteerism.





In addition to the corporate Samsung donation, Samsung Austin employees had the option to donate their paid time off (PTO) to the Hurricane Harvey Relief Fund, managed by the Austin Community Foundation. There were 97 employees who generously donated their hours which equated to a cash contribution of \$71,211 to the Fund.

"With more than 10,000 members of the Samsung family based in Texas, the devastation of Hurricane Harvey is personal to us and we are committed to ensuring our team members and their families have what they need to get back on their feet."

> TIM BAXTER PRESIDENT AND CEO SAMSUNG ELECTRONICS NORTH AMERICA

GOVERNANCE

At SAS, we are committed to ethical business conduct and integrity. The demand for a more transparent corporate governance structure from stakeholders is increasing. We believe that our corporate governance structure should reflect the values of transparency, independence and diversity, and use Governance issues as part of our Materiality Assessment including Data Privacy issues, Cyber Security, Intellectual Property protection, and Risk Management. SAS also improved its Ethical Sourcing — that is by managing supply chain risk through Supplier Code of Conduct and Conflict Minerals policy to ensure compliance with human rights and labor laws by promoting responsible sourcing. In order to ensure responsible business operations and eco-friendly procurement for SAS raw materials used in the manufacturing process we contacted all suppliers and requested a series of signed documentation demonstrating:

- Warranty Letter: Compliance with all domestic and international standards, including environmental and safety regulations, indemnification clause
- Non-use of cobalt dichloride
- Non-use of REACH SVHCs (Substances of Very High Concern)
- Non-use of RoHS phthalates (DEHP, BBP, DBP, DIBP)
- RoHS analysis reports for applicable materials

ETHICAL SOURCING – ECO-PARTNER CERTIFICATION SYSTEM

We are implementing the Eco-Partner certification system to closely manage the supply chain.All suppliers that provide products or components to be sold by Samsung Electronics are subject to the Eco-Partner certification. We grant certification by assessing their compliance with our Standards for Control of Substances Used in Products and the suppliers' environmental quality management system. Suppliers submit a product environmental report containing proof of their hazardous substances information, along with data from the raw materials company. Samsung Electronics then makes a thorough assessment by visiting the suppliers' manufacturing sites to verify the submitted documents. To maintain the Eco-Partner certification, suppliers must be audited every two years, and those that fail to pass the audit are excluded from the supply chain. In these ways, we are striving to incorporate our suppliers in our Green Management initiatives. Rather than a one-time assessment, we provide continuous management and evaluation to ensure sustainable supply chain management.



Eco-Partner Certification Process



SOCIAL Julie Fisher

Cedric Perry

For more information visit: sas.csr@samsung.com

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