



# PROTECTING OUR OPERATIONS, PEOPLE & COMMUNITY

CORPORATE RESPONSIBILITY REPORT

**SAMSUNG**  
AUSTIN SEMICONDUCTOR

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# MANAGEMENT APPROACH

Samsung Austin Semiconductor believes that good business includes a sustainable and ethical approach that supports our customers, employees and the communities in which we work.

This includes Central Texas, our home for 25 years. As a subsidiary of Samsung Electronics Corporation, we focus our efforts to protect the environment and make a positive impact on our community. Every day, we're working with local community organizations, business leaders and public entities to improve our own community and make a better world for our neighbors.

This past year was a difficult year for all of us. The COVID-19 pandemic impacted almost all parts of our daily lives. Still, we pushed forward and continued our work to make our community a better place to live and work.



COVID-19



ENVIRONMENTAL,  
HEALTH AND SAFETY



GOVERNANCE



PEOPLE



COMMUNITY

# 2020 HIGHLIGHTS

**\$1 million** in donations

Samsung Austin Semiconductor donated \$1 million to support organizations making a difference in response to the coronavirus in Central Texas.

## WOMEN IN ENGINEERING

Employees joined University of Texas at Austin students from across all engineering majors for the Women in Engineering Program Evening. The program aligns with Samsung Austin Semiconductor's commitment to support women in STEM.

**\$21,000** donated in 19 days

Employees wanted to contribute to local charities being impacted by COVID-19. In only 19 days, 197 Samsung Austin Semiconductor employees donated more than \$21,000 to this campaign.

## AUSTIN GIVES AWARD

Samsung Austin Semiconductor was named honoree in 2020 Greater Austin Chamber Austin Gives Awards.

## AMPLIFY AUSTIN

Employees were able to use company matching contributions to maximize participation in Amplify Austin – Austin's annual giving campaign.

**ZERO**  
waste to landfill

Samsung Austin Semiconductor received Zero Waste to Landfill Gold level validation this year for recycling or reusing 97 percent of waste.

## Manor ISD

Manor ISD New Tech High School (MNTHS) Robotics Team, Texplosion, with support from Samsung Austin was able to compete in robotics competitions with an improved robot.

## CENTRAL TEXAS FOOD BANK

Samsung Austin Semiconductor hosted a virtual food drive to help support the Central Texas Food Bank.

**#8** amongst green power users

The Environmental Protection Agency ranked Samsung Austin Semiconductor #8 amongst green power users.



**“THROUGHOUT  
THE PANDEMIC,  
WE HAVE STAYED  
FOCUSED ON OUR  
DRIVE TO BE THE  
WORLD’S BEST  
FOUNDRY.”**

## **PRESIDENT’S LETTER TO THE COMMUNITY**

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To our workforce, community and customers:

I want to express our appreciation for your commitment and support in 2020. It was an incredibly challenging year that was marked by changing business procedures and processes to ensure we focused on our top principle of management -- safety. As we all faced a global pandemic, I am proud of my colleagues who balanced the need to stay safe while operating an essential business.

Our workforce positively responded to the enhanced safety measures such as hand washing, wearing masks, creating physical and social distancing and limiting public exposure. In addition, Samsung extended our safety measures to our loved ones with mask and sanitizer distributions to our families and our schools. And throughout the pandemic, we have stayed focused on our drive to be the World’s Best Foundry.

The following pages highlight our corporate citizenship efforts in 2020. Throughout this report, I hope you enjoy learning about how we were able to protect our operations, our people and our community during a most unusual year.

Sincerely,

Dr. Sang Sup Jeong  
President, Samsung Austin Semiconductor  
Senior Vice President, Samsung Electronics

**Samsung Electronics Vice Chairman Kinam Kim visited Samsung Austin Semiconductor in January 2020 to provide a business update. Prior to the pandemic, a company-wide Town Hall was hosted and employees had a chance to hear directly from the Vice Chairman.**





# BUSINESS OVERVIEW

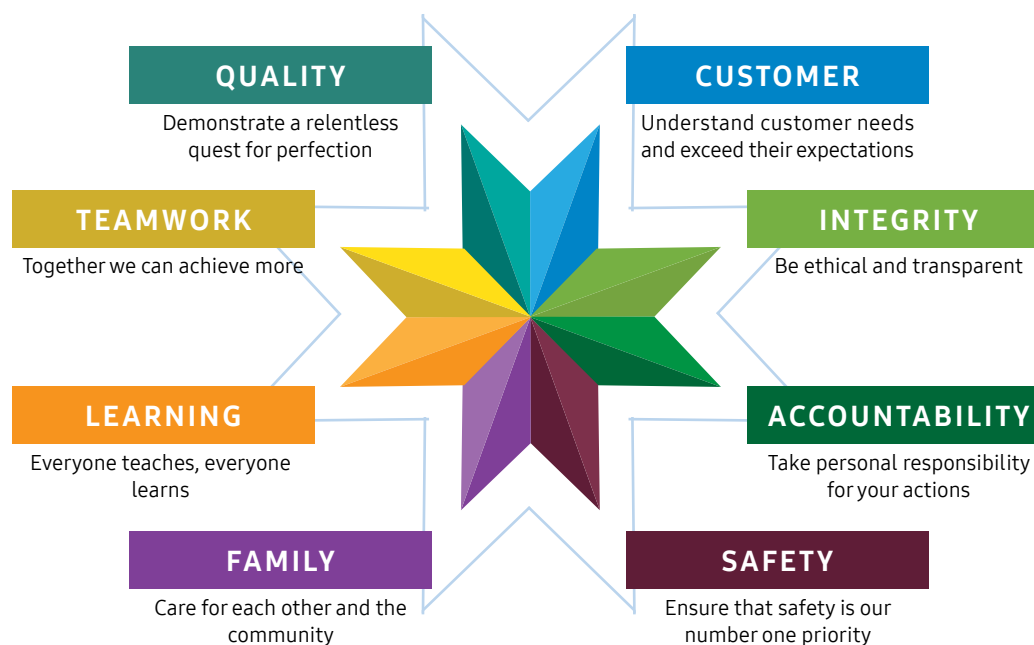
Samsung Austin Semiconductor is one of the most advanced semiconductor manufacturing facilities in the world with more than 3,000 employees and 8,000 contractors, partners and vendors. Through successful collaborations with foundry customers and a continuous drive to develop the most cutting-edge technologies, Samsung Austin Semiconductor has become a major player in the foundry market. Samsung Austin Semiconductor's technology portfolio ranges from 65nm to 28nm using planar transistor technology to the more advanced 14nm 3D FinFet technology.

Samsung Austin Semiconductor serves a global customer base with broad semiconductor process technology offerings that impact everyday life including mobile, graphic, consumer, networking/ high performance computing, Internet of Things, RF and automotive. Since 1996, its parent company, Samsung Electronics Co., Ltd has invested approximately \$17 billion in Samsung Austin Semiconductor's Austin, Texas campus, making it one of the largest direct foreign investments in United States history.

In 2020, our rally cry was focused on our DRIVE to be the World's Best Foundry. Encompassing values such as safety, innovation, quality, customer and teamwork, our workforce produced semiconductors, which are the engines that power billions of devices and, through them, touched the lives of people around the world every day.



## Our Values



# ECONOMIC IMPACT

Since our beginnings in 1996 and additional expansions, Samsung Austin Semiconductor has employed thousands of employees, supported the hiring of tens of thousands of indirect employees through contractors and vendors, and has been one of the top private employers.

Samsung Austin Semiconductor is one of the most impactful private employers in the region. Beyond the direct benefits of the facility and employees, the indirect impact on local businesses and our employees is significant.

In 2020, the facility was directly responsible for \$4.5 billion of economic impact in the Austin metropolitan area through salaries and expenditures. This includes supporting more than 10,000 direct and indirect jobs with salaries totaling more than \$468 million.

Indirectly, Samsung Austin Semiconductor and our employees contributed significantly to local tax authorities, including the City of Austin, Travis County and Manor ISD. The estimated revenues of all taxing districts are nearly \$160 million.

Annual Economic Output, Jobs and Salaries Supported by the Facility in 2020			
	Economic Output	Jobs	Salaries
Direct	\$2,504,620,256	3,089	\$266,036,814
Indirect and induced	\$2,072,322,800	7,011	\$202,427,412
<b>Total</b>	<b>\$4,576,943,056</b>	<b>10,100</b>	<b>\$468,464,226</b>

Estimated Revenues Received by the City, County, Manor ISD and Other Local Taxing Districts in 2020						
	City of Austin	Capital Metro	Travis County	Manor ISD	Other Local Taxing Districts	Total
Sales taxes	\$4,247,761	\$4,247,761				<b>\$8,495,523</b>
Property taxes	\$9,665,347		\$9,366,109	\$9,088,413	\$6,444,245	<b>\$34,564,113</b>
Utilities	\$110,608,512					<b>\$110,608,512</b>
Utility franchise fee	\$316,070					<b>\$316,070</b>
Miscellaneous taxes and user fees	\$2,129,033		\$2,376,641			<b>\$4,505,674</b>
Hotel occupancy taxes	\$59,132					<b>\$59,132</b>
State and federal school funding			\$1,410,501			<b>\$1,410,501</b>
<b>Total</b>	<b>\$127,025,855</b>	<b>\$4,247,761</b>	<b>\$13,153,251</b>	<b>\$9,088,413</b>	<b>\$6,444,245</b>	<b>\$159,959,525</b>

Source – Impact Data Source



# 2020









# COVID-19

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The COVID-19 pandemic has affected all parts of our lives. In 2020, so much changed, from how our children went to school to how we purchased food to how our work was done.

We kept moving forward. Samsung Austin Semiconductor is staffed by an extraordinary group of dedicated individuals. They were diligent in following safety guidelines throughout the year, reducing the impact of the pandemic and keeping the foundry moving forward.

We chose to focus on what we could control and not on what we couldn't. We persevered and pushed onward, with strength and compassion.

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# OUR APPROACH TO COVID-19

## Caring for Our Workforce

Beginning in January, Samsung Austin Semiconductor began closely monitoring the spread of the novel coronavirus we now commonly know as COVID-19. As an essential, global business, the virus could have a significant impact on our operations, people and community.

The well-being of employees has always been the highest priority.

When the virus reached our colleagues in Korea and numerous other countries, it became apparent that this disease was going to reach the United States and would almost certainly have a notable impact. A dedicated Pandemic Response Team (PRT) was created to navigate the circumstances surrounding the pandemic, provide oversight on related

issues and reinforce a safe work environment that would allow essential manufacturing to continue. The PRT established a regular meeting cadence and has continued to respond to the ever-changing dynamics of the pandemic on an ongoing basis.

## Creating Safety Processes

The PRT enacted strategic measures to help ensure the safety and well-being of employees, vendors and contractors, their families and our community. Among these, an internal employee resource site was developed as a means to keep our workforce informed about all manner of topics related to COVID-19 and affected business operations. Additionally, numerous other tools, processes, communications and support mechanisms were instituted

(in particular during the first six months of 2020) while the company adapted to operations amid the pandemic. Throughout all of this, the PRT worked in alignment with Samsung Austin Semiconductor's executive leadership team and president.

Solutions and safety precautions enacted included health monitoring, restricting travel, providing personal protective equipment for our workforce and their families, social and physical distancing measures, enhanced cleaning and sanitizing protocols throughout the building and in the fab, implementation of a remote workforce and development of new and enhanced communications to keep everyone informed.





## Investing in Our People

Samsung Austin Semiconductor also provided support for those who were directly affected by COVID-19, who required quarantine/isolation, or who were responsible for caring for family members – from young kids navigating school to the elderly and at-risk individuals. One example of this support was enacting an emergency pay benefit. This benefit ensured that our employees could take needed time off for COVID-19 related events without worrying about their pay.

Samsung Austin Semiconductor fully abided by requirements and guidelines set forth by the local government and health authorities, and continues to take all necessary measures to ensure the safety and well-being of our employees and those who work on-site for as long as needed.

Samsung Austin Semiconductor also made an investment in the mental health of all employees. The pandemic has upended our sense of normalcy as connections are put on pause and schools are closed. To facilitate camaraderie and opportunities for employees to maintain meaningful connections or manage stressful circumstances, numerous employee engagement activities occurred, including:

- Recognized the class of 2020 for children of employees who were 2020 graduates in quarantine
- Hosted a virtual quarantine staycation contest

- Hosted a quarantine recipe contest
- Launched our Idea Fair online
- Coordinated a Kids' Art contest
- Hosted a Family Mask Contest
- Distributed PPE to employees, twice
- Distributed Family Hero kits to nominated family healthcare heroes
- Created informational videos and some fun, parody videos and other creative materials to keep people both informed and engaged
- Adapted the Samsung Austin Semiconductor quarterly meeting structure to a video series format for social distancing and to support remote workforce engagement
- Celebrated World Environment Day in 2020 by engaging workers in virtual activities to raise environmental awareness
- Held a virtual Safety Expo with virtual activities
- And much more

We've also been able to avoid furloughs or layoffs in a highly volatile economic environment. Our core values are based on the prosperity of all. By working together and supporting each other, this too shall pass. We look forward to the day when we can gather as a work family once again.

Until that day comes, we will continue to be diligent, safe and healthy.









# ENVIRONMENTAL, HEALTH AND SAFETY

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At Samsung Austin Semiconductor, we consider it our critical responsibility to develop and lead best-in-class Environmental, Health, and Safety initiatives to prevent harm, protect the environment, and promote well-being.

As a part of this critical mission, we continuously focus on activities that elevate and enhance the safety management system for our facility, perform risk assessments related to process safety and disaster prevention and engage and activate our workforce.

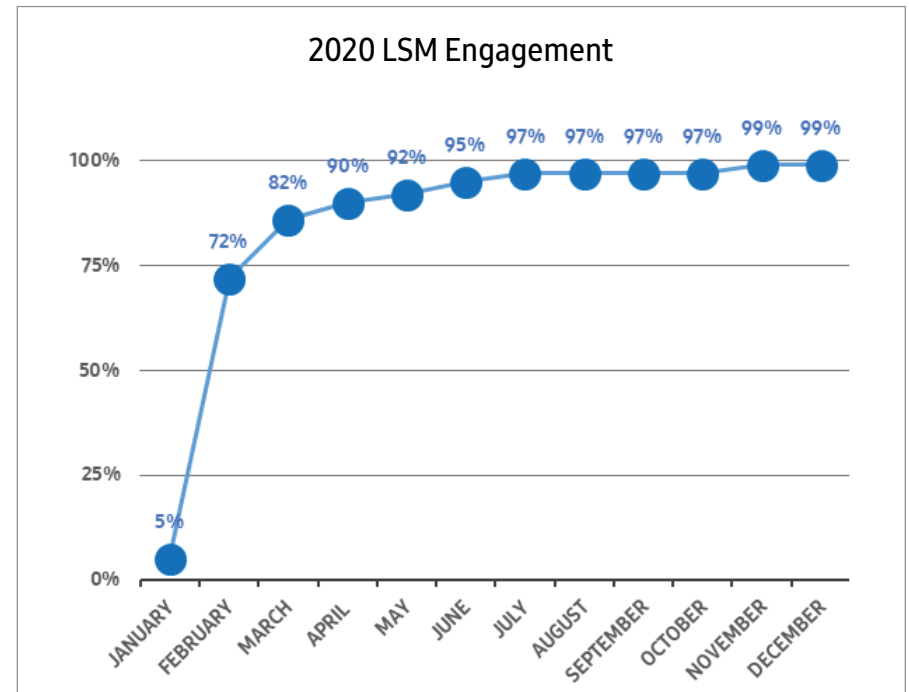
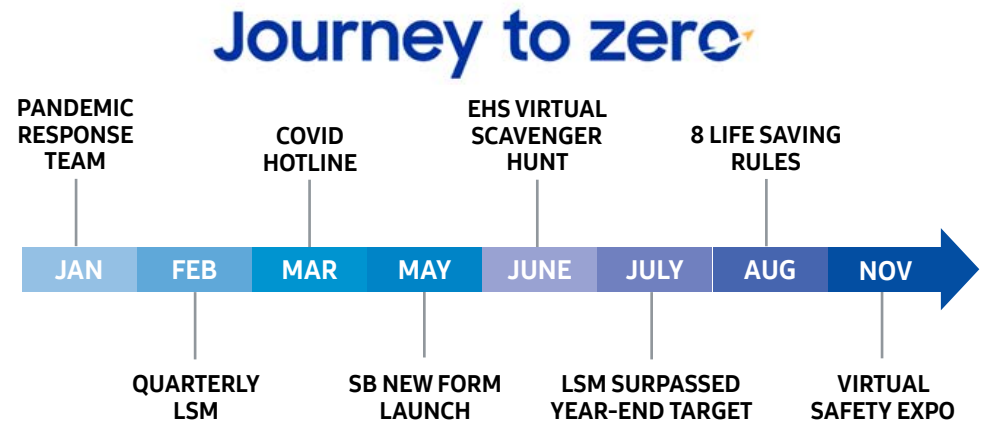
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# SAFETY

Samsung Austin Semiconductor launched a behavior-focused safety program, Journey to Zero, in 2019. In less than a year, Journey to Zero has built a safety-first culture which goes beyond standard training and zero-sum safety performance objectives. By leveraging this program and a key paradigm shift, the company is adapting the way the workforce views safety performance, with an emphasis on longer-term results, sustained safety actions, opportunities for continual improvement and empowering workers to make a difference.

While experiencing personal safety changes due to the COVID-19 pandemic, Journey to Zero was able to accomplish an increase in employee and leadership engagement, improved metrics in key safety areas and the launch of new campaigns in 2020. Program elements include the following:

- Everyone is a Safety Leader:** Embracing the concept that each individual is responsible for safety was a successful foundation element in 2020. With committee-based leadership including an executive steering committee and committees focused on content, contractor safety, shared services and safety conductors combined with cascading monthly messages from executives and training guided systematic improvements throughout the company. As a semiconductor company, our workforce responds to performance indicators and in 2020 a Leading Safety Metric was launched with each employee required to achieve a certain number of points through online, hands-on and observational safety activities. The original site target was achieved in July and then upgraded twice more before the end of the year.





## SAFETY (CONTINUED)

- Robust Safety Communications:** Part of building a safety culture centers on communications and throughout 2020, the company tracked and managed departmental, executive and team-based communications. These communications included a sequential safety meeting cascaded from the president and top executive to each division, a “safety flash” email distributed companywide to explain a safety incident as a means of learning, sharing safety lessons by team and a company-wide safety KPI dashboard. In addition, training for new hires, leadership “Level Up” training and safety conductors provided ample opportunities to learn and understand about safety.
- Significant Injury/Fatality Prevention:** “All accidents are preventable” is a key learning concept for Samsung Austin Semiconductor. To build on this safety premise, several initiatives were implemented in 2020 to identify precursors for being safe, identifying and implementing standard controls and understanding personal responsibility and accountability. A major success was an emphasis on a new campaign focused on “8 Life Saving Rules,” launching a form to report safety-based observations and Stop Work Authority.

# Journey to zero

8 Life Saving Rules



Control all energy sources with lockout tagout



Use approved fall protection when working at heights



Control entry to Confined Space



Control all Hot Work



Adhere to all line breaking and chemical handling precautions



Maintain 10-6 clearance from AMHS



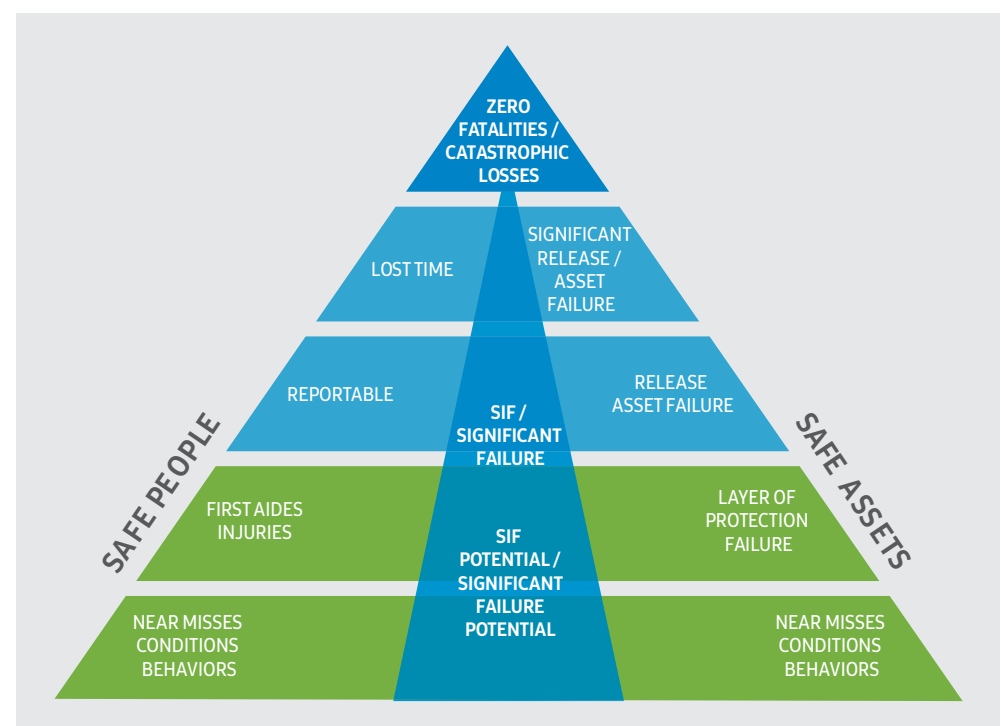
Only qualified personnel complete energized electrical work



Use barricades to control risk

8 Life Saving Rules, which focus on the activities that carry the greatest potential threat of serious injury or fatality for personnel when safety rules are not observed and followed carefully.

\*Require restricted work permits



# SAFETY (CONTINUED)

- Learning Organization Mindset:** Facilitating a mindshift from reactively handling a safety incident to understanding that all incidents are preventable if individuals make the right choices is a vital component of a learning organization mindset. Plus, continuous improvement that leverages experience and lessons learned can help to ensure that every task can be executed safely. In 2020 initiatives this element included Excursion Prevention meetings with focused investigations, corrective and preventive action to prevent recurrence and shared lessons learned.
- Contractor Safety Management:** The workforce at Samsung Austin Semiconductor includes employees and vendors/contractors. Our philosophy for safety extends to anyone who works at our facility. Activities supporting contractor safety management include third-party pre-qualification through ISN, vendor performance scoring, daily reporting on field observations, monitoring and evaluation.
- Rewards and Recognitions:** Personal accountability is critical to advancing a safety culture. In 2020, a target for the quarterly bonus was based upon safety results. In addition, one department was selected to receive the Journey to Zero quarterly award and monthly employee awards were distributed. Plus, the recognition also extended to contractors. Employees were able to nominate and commend outstanding members of our contractor workforce who are true partners dedicated to meeting the safety standards that are central to our organizational values.

We believe that providing a healthy and safe environment is important for all employees, contractors and visitors. We recognize that a safety culture is a human capital, risk management, and a business need. That is why we continue to invest in health and safety awareness throughout the year.





# ENVIRONMENTAL RECOGNITION



## EPA Green Power Leadership Award



Samsung Austin Semiconductor, along with Samsung Electronics America and Samsung Semiconductor, were awarded the Green

Power Leadership Award for Excellence in Green Power Use by the U.S. Environmental Protection Agency (EPA). The award is given to businesses and organizations that show a strong commitment towards advancing green power use and the development of green power sources.

Samsung and Samsung Austin Semiconductor are a part of the EPA's Green Power Partnership, which works to increase the use of green power. Samsung is No. 8 on the EPA's National Top 100 Partners list and No. 6 on the Top 30 Tech and Telecom Partners list.

## 2020 Pretreatment Excellence Award

For the 8th year in a row, Samsung Austin Semiconductor earned an Excellence in Pretreatment award from the City of Austin for our wastewater discharge. This award honors distinguished Significant Industrial Users (SIUs) who exhibit environmental stewardship by proactively preventing pollution and managing wastewater discharge. This award is part of the City of Austin P2 Pollution Prevention Program, which partners with local businesses to reduce pollution and minimize waste.

## Austin Water Environmental Stewardship Award

Austin Water awarded Samsung Austin Semiconductor with the Environmental Stewardship Award. The Award recognizes excellence in pretreatment compliance, water protection and conservation, environmental operations and environmental stewardship.

# ENVIRONMENTAL METRICS

2019		2020
295 Metric Tons COMPOST		329 Metric Tons COMPOST
97% RECYCLING RATE		98% RECYCLING RATE
2,340 Million Gallons WATER PURCHASE		2,377 Million Gallons WATER PURCHASE
941 Million Gallons WATER RECYCLING		974 Million Gallons WATER RECYCLING
1.22 TWh ELECTRICITY USE		1.23 TWh ELECTRICITY USE
1.22 TWh RENEWABLE CREDIT PURCHASE		1.23 TWh RENEWABLE CREDIT PURCHASE

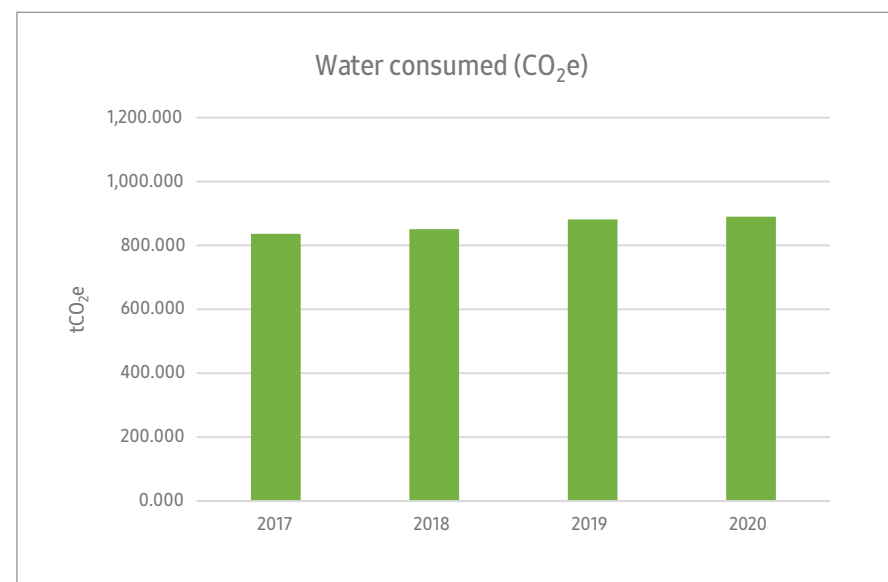
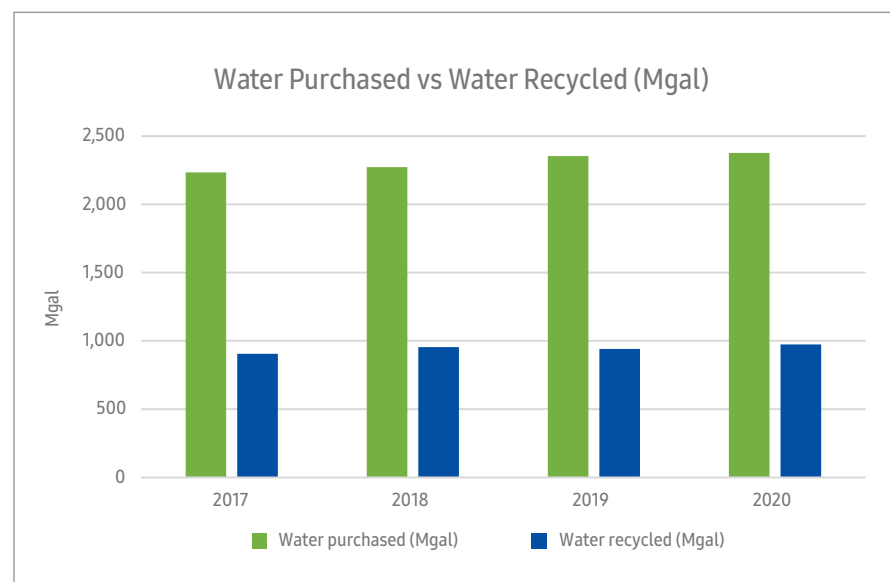
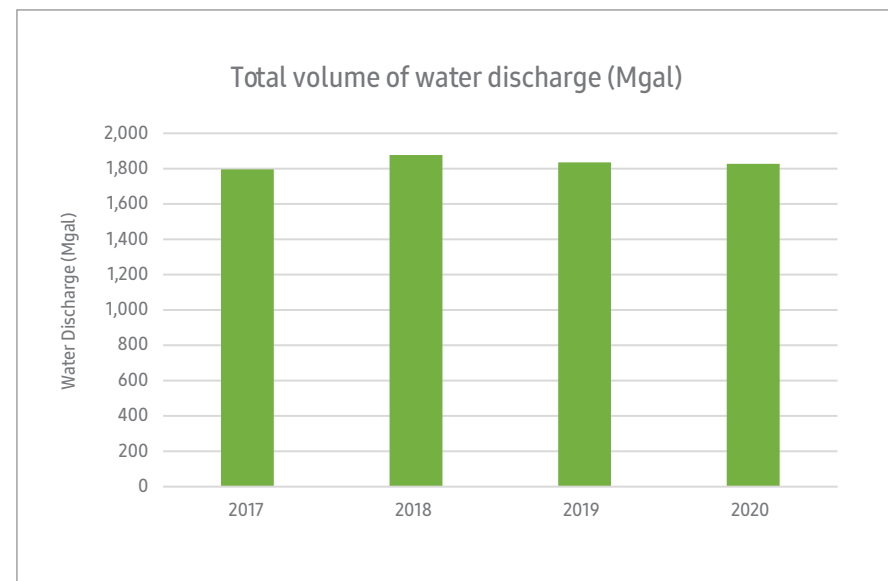


# WATER CONSERVATION

Samsung Austin Semiconductor is one of the largest consumers of water in the Austin region, which makes it very important that we place limits on how much we actually use. We use a copper ion pretreatment process that reduces chemical handling and usage, eliminates the risks of spillage on public roadways, and keeps a potentially harmful byproduct out of landfills.

Due to changes in production, we had a slight increase in water usage as compared to previous years. In 2020, Samsung Austin Semiconductor had an 8% increase in water recycled compared to the baseline year, 2017.

Total industrial wastewater (IWW) discharged from Samsung Austin Semiconductor has stayed relatively consistent during the last four years.



# WASTE

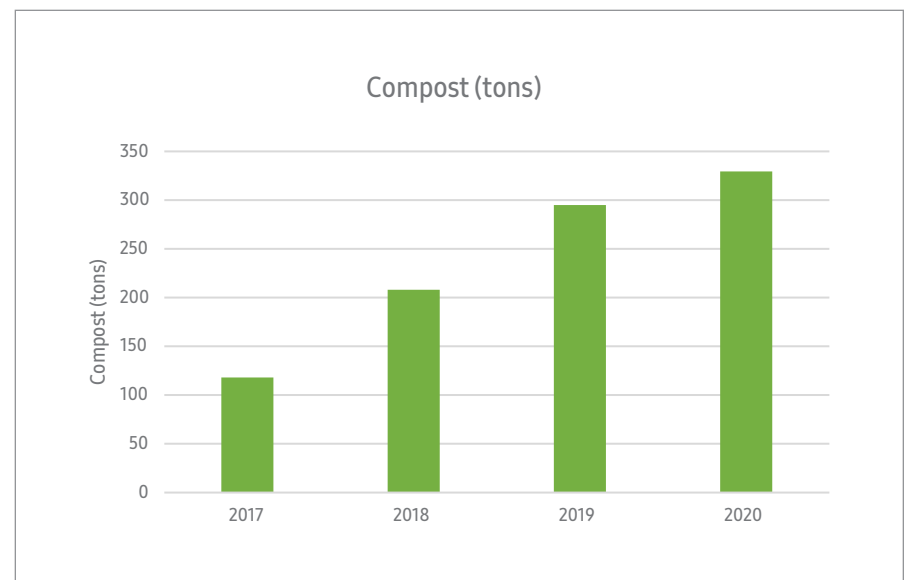
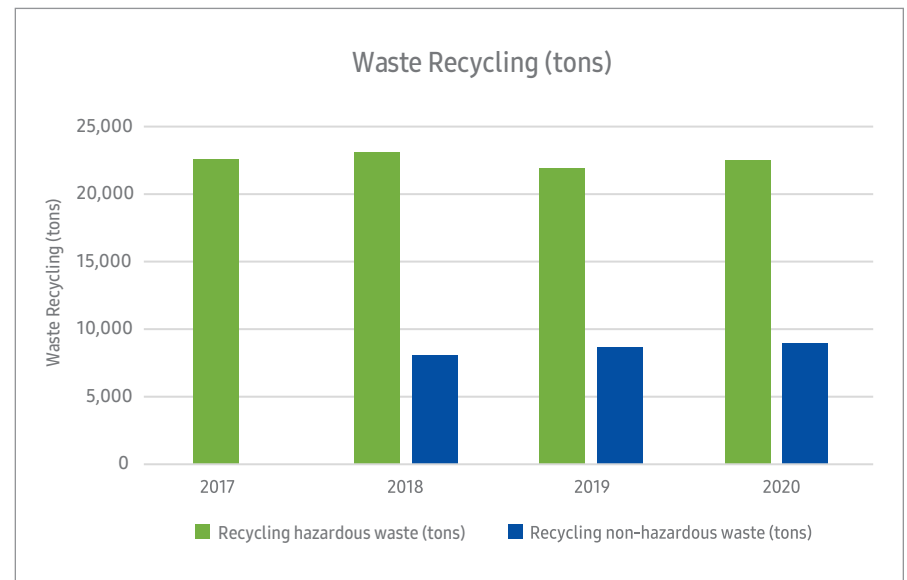
A key pillar of our environmental strategy is eliminating waste and limiting shipments to landfills. Samsung Austin Semiconductor is dedicated to finding new ways to recycle and reuse waste.

## Zero Waste to Landfill Designation

Samsung Austin Semiconductor achieved Zero Waste to Landfill Gold Operations, 97% diversion with 4% thermal processing with energy recovery.

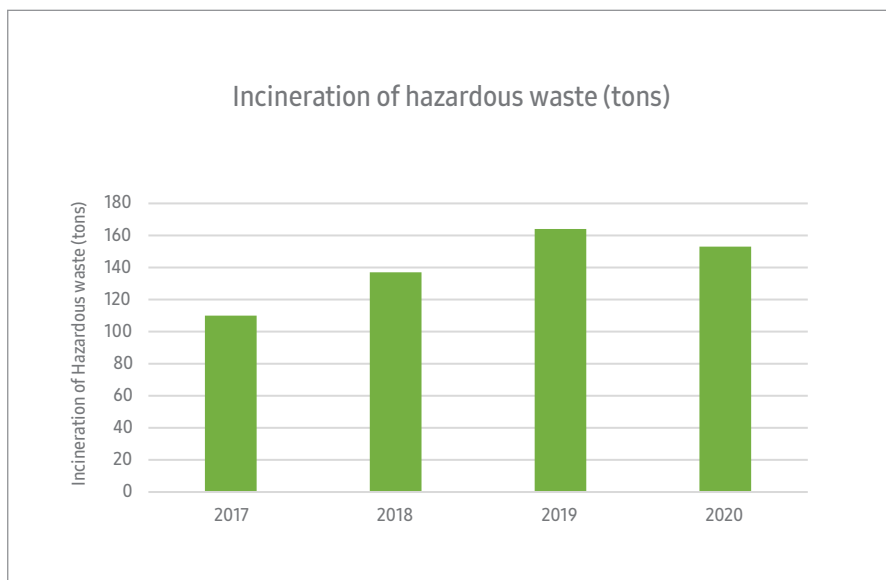
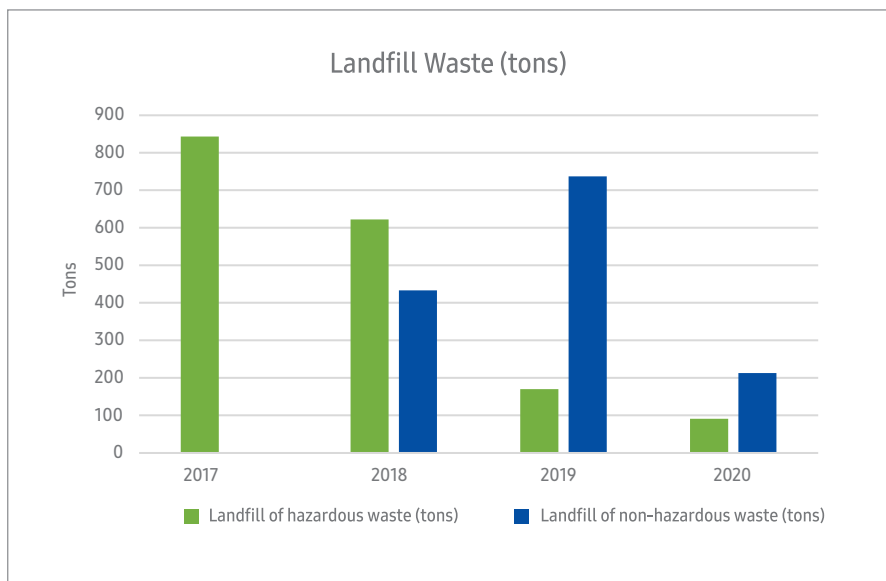
Samsung Austin Semiconductor was the first Samsung semiconductor manufacturing site to receive the validation. Four other facilities in Korea and two in China received the certification later in 2020. This recognition shows a dedication toward turning to recycling and reuse options versus public landfill disposal. Innovative manufacturing methods and finding new ways to better utilize existing systems and processes helped Samsung Austin Semiconductor receive this validation. Continued employee awareness and efforts will move us closer to 100 percent waste diversion.

“By pursuing zero waste to landfill validation, Samsung is demonstrating its commitment to reducing waste as a key sustainability initiative at the semiconductor sites,” said Alberto Uggetti, vice president and general manager of UL’s environment and sustainability division. “The Zero Waste to Landfill achievements at its semiconductor sites reflect its dedication to the environmental leadership and UL is pleased to validate its efforts.”





# WASTE (CONTINUED)



## Hydrofluoric Acid (HF)/ Ethylene Glycol (EG) Diversion Project

Samsung Austin Semiconductor generates multiple waste streams that are either treated on-site as industrial wastewater or transferred off-site for final treatment and disposal. Samsung Austin Semiconductor generates a hydrofluoric acid/ethylene glycol (HF/EG) mixture that is used in the etch process. HF/EG historically has been trucked offsite and incinerated for final disposal. A detailed process engineering study was done on the HF/EG mixture to determine if it would be safe to pass through the site’s existing onsite wastewater treatment system to remove the fluoride (which has been the reason the HF/EG has not been recycled) and then to discharge the EG to the municipality public sewer collection system.

Samsung Austin Semiconductor determined that the HF/EG mixture could be diverted to the onsite wastewater treatment, resulting in the effluent being discharged to the municipal collection system, saving disposal and incineration costs and impacts.

The HF/EG diversion project resulted in significant environmental and safety improvements for both Samsung Austin Semiconductor and Central Texas, including: the elimination of incineration of over 300,000 lbs. of HF/EG annually along with the greenhouse gases produced by the incineration process; removal of 12-15 tanker loads of HF/EG from public roadways resulting in reduced air pollution, reduced risks of accidents and accidental releases; and, reduced safety risks associated with chemical handling during the bulk transfers to and from tanker trucks and the receiving facility.

# GHG EMISSIONS

In 2017, Samsung Austin Semiconductor performed its first-ever life cycle assessment (LCA) for greenhouse gases (GHG) emissions. Using the same conversion methodology and carbon dioxide equivalent (CO<sub>2</sub>e) emission factors that were used during the LCA, BSI calculated the GHG emissions from Samsung Austin Semiconductor significant impacts, including employees' commute/travel, chemical transportation, natural gas consumption, and water consumption.

In 2020, there was a decrease of 78% of the GHG emissions from employees' commutes. This decrease in CO<sub>2</sub>e is due to the COVID-19 pandemic as non-essential workers were working remotely, and there was no business air travel in 2020.

Based on the review of the top 35 chemical suppliers, most of the chemicals are coming from international suppliers; however, there was an increase in shipment frequency, which resulted in the slight CO<sub>2</sub>e increase.

Samsung Austin Semiconductor's Environmental Team calculated natural gas GHG emissions from directly owned or controlled equipment such as boilers, thermal oxidizers, and electronics manufacturing. The Environmental Team used the same LCA methodology that was used in the original LCA, updated the engineering gas modeling, and recalculated the direct GHG from 2017 to 2020. The recalculated direct GHG emissions increased by 15% in this time period due to an increase in chip manufacturing production.

Water consumption calculated for GHG emissions stayed steady from the previous year.

## Continuous Air Monitoring Program

Samsung Austin Semiconductor industrial exhaust gases are controlled by thermal oxidizers, acid scrubbers, and alkali scrubbers. In addition, Samsung Austin Semiconductor uses hundreds of Point-of-Use (POU) abatement devices to achieve additional reductions of Greenhouse Gases (GHGs). The POU abatement devices used at Samsung Austin Semiconductor primarily combust natural gas to effectively break apart potential pollutants at the expense of creating Nitrogen Oxides (NO<sub>x</sub>) and Carbon Monoxide (CO).

To maintain the highest emission standards, Samsung Austin Semiconductor is installing Fourier Transform Infrared (FTIR) Exhaust Monitoring Systems throughout individual exhaust lines. These FTIRs are being implemented at Samsung Austin Semiconductor to allow for precise measurements of 150+ different points. These systems will monitor for proper combustion and process gas destruction to ensure the cleanest possible exhaust without the risk of excess NO<sub>x</sub> and CO compounds.





SAMSUNG



# GOVERNANCE

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Doing business the right way is our standard. Samsung Austin Semiconductor is dedicated to adhering to all laws, as well as our own Global Code of Conduct. Building an ethical operation that holds our suppliers, customers, stakeholders and ourselves to the highest standards of propriety is ingrained in our business.

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# COMPLIANCE TRAINING

In an effort to minimize the risk of violating laws and regulations, we provide customized training that reflects the regulatory trends and business environment of each worksite. The training program, which includes customized training for each department, training for employees before dispatch and self-training for overseas worksites, is designed for each employee's level of awareness on related topics, position and regional characteristics.

We also distribute compliance guidelines that employees can refer to in their everyday tasks.

## Code of Conduct

All employees, contractors, vendors and suppliers of Samsung Austin Semiconductor are expected to observe certain standards of performance and conduct for the safe and orderly operation of the company's business.

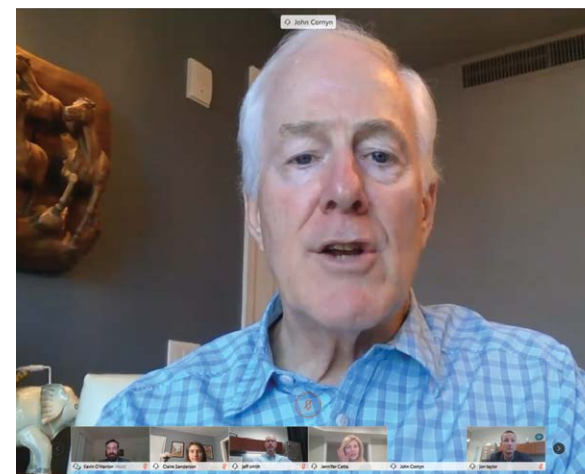
It is the responsibility of every employee and every contractor, vendor and supplier to conduct business in a professional, safe and ethical manner at all times. Samsung Austin Semiconductor has adopted the principles and policies set forth on the Samsung Business Conduct Guidelines website, and on the Samsung Ethics & Compliance Management website, each of which can also be located from the Ethics page at [samsung.com](https://www.samsung.com).

All employees, contractors, vendors and suppliers are expected to adhere to these principles and policies. Compliance with these principles and policies will help to ensure the confidence and support of customers, suppliers, regulatory agencies and the public. Any employee who becomes aware of existing or potential violations of Samsung policies, guidelines or codes of conduct is expected to report any concerns promptly to management, Human Resources, Corporate Counsel or directly to the SEC.

## Political Action Committee

Samsung North America partnered with Samsung Austin Semiconductor to launch the Samsung Political Action Committee (S-PAC) in Austin. Eligible employees can voluntarily support federal, and where allowed by law, state candidates who support Samsung North America business objectives. These contributions are made in compliance with applicable federal and state laws and can be found at [www.fec.gov](https://www.fec.gov).

Samsung Austin Semiconductor does not make political contributions using business funds.





# ETHICAL SOURCING

Samsung Austin Semiconductor, like our parent company Samsung Electronics, uses the Eco-Partner certification system to ensure that our supply chain is held to the highest ethical standards. Every supplier must be Eco-Partner certified, which includes a full assessment of the company.

They must be in compliance with our Standards for Control of Substances Used in Products and utilize an environmental quality management system. They must also provide information about potential hazardous substances and raw materials. Supplier manufacturing sites receive on-site visits to verify information and complete the assessment. They are audited biannually and must be re-certified to remain a part of the supply chain. Additionally, they are graded on other issues, like occupational safety, firefighting facilities, occupational health, hazardous substance and waste handling and sewage and wastewater facilities.

## Conflict Minerals

Samsung Austin Semiconductor complies with Samsung Electronics' conflict mineral policy. Samsung Electronics complies with the OECD Due Diligence Guidance to minimize the negative societal and environmental impacts

of mining minerals in conflict-affected and high-risk areas, including human rights infringements and environmental problems. Samsung Electronics is in the process of establishing a conflict-free system that prohibits the use of conflict minerals that have been mined from 10 African countries, including the Democratic Republic of Congo.

All suppliers are required to implement processes that allow them to systematically check the removal and management of minerals that have been mined illegally in conflict-affected and high-risk areas from product parts and raw materials they supply to us. Risks related to responsible minerals are managed by Samsung Electronics' Partner Collaboration Center under the chief risk officer (CRO), who also serves as the company's chief financial officer.

The responsible minerals personnel in each business division manages and checks the departments' and suppliers' related risks. The Center also cooperates with the relevant bodies under the company-wide risk management system including the Corporate Sustainability Center, the Communication Team and the Corporate Compliance Team. As for newly identified responsible minerals, Samsung Electronics works jointly with global stakeholders by participating in councils, such

as the Responsible Minerals Initiative (RMI) and the European Partnership for Responsible Minerals (EPRM).

## The Final Straw: April Earth Day Celebrations Signal Shift in Straw Usage Onsite

Sometimes creating a small positive change is as simple as knowing when to call the last straw. In this case, Samsung Austin Semiconductor did its part to eliminate single-use plastic straws on-site. Reusable straws were distributed for the 50th Anniversary of Earth Day, concurrent with plans to phase out plastic straws. Contractors and visitors are able to purchase a reusable straw from the cafés or company store.





# PEOPLE

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Samsung Austin Semiconductor is staffed by an amazing collection of talented and dedicated people who produce some of the finest products in the world. We believe in hiring the best and creating a corporate culture that is diverse in backgrounds and thoughts. We aim to foster a community that promotes innovation and a workplace in which we can all participate.

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# OUR PEOPLE OPERATIONS TEAM GUIDES OUR WORKFORCE

Managing a pandemic isn't easy for anyone. However, in 2020 Samsung Austin Semiconductor's People Operations team focused on responding to the needs of the business, our workforce and our families. From partnering with the Pandemic Response Team for the daily health and tracking systems to coordinating work-from-home strategies to reconfiguring the cafeteria for safety, our People Operations (Human Resources) team was there to help us address and respond to our COVID-19 needs.

## Remote Work: Guiding Our Employees Working from Home

As Samsung Austin Semiconductor faced the challenges and impacts of the COVID-19 outbreak, a decision was made to designate certain roles as work-from-home where conditions allowed. This enhanced safety by reducing the workforce on-site. Individuals from across many departments were selected for remote work in order to increase social distancing. As a manufacturing company, not all positions can be designated as work-from-home. However, more than a third of the direct workforce were cases in which the employee job role allowed for the ability to work from home.

To help facilitate this new work culture, a Working Remote section was added to the company's COVID-19 Employee Resource Portal.

Additionally, managers and employees were able to find Remote Work Tips on the Employee Resource Portal about how to prepare yourself, your work area, and your work tools for a productive work-from-home day.

[Have a WFH Question?](#)

## Working Remote

[SAS Temporary Remote Access Arrangements](#)

### WFH Structure

- [Requirements for Remote Work](#)
- [Remote Access FAQ, \*Daily Revision\*](#)
- [Conference Call Directions](#)
- [Timekeeping & Timesheets for Non-Exempt](#)
- [List of Employees Working Remotely, \*Daily Revision\*](#)

## Working Remote

[SAS Temporary Remote Access Arrangements](#)

[WFH Things You need to Know daily email](#)





## Online SamsungU Class: Coping with Stress and Uncertainty During COVID-19

In the wake of the COVID-19 pandemic, our Talent Development team knew many of us were feeling overwhelmed and emotionally on edge. That's why they provided numerous online classes through our internal learning platform, Samsung U.

## Benefits Resource: Optum Remote Worker Well-Being Toolkit

Samsung Austin Semiconductor has always offered employee assistance programs as an employee benefit. Due to COVID-19 and the need to maintain physical and social distancing, the Samsung provider, Optum, put together toolkits full of tips and resources to help continue our well-being journey and, for the first time, offered virtual visits.

## On-site Cafeterias Responds to Workforce Needs

In response to employee feedback from a COVID-19 survey, the two onsite Cafés made updates to on-site dining to include half-portions, vegetarian/vegan options, pre-order capability and time-stamped ready-made meals. They also shared best practices for ensuring everyone's health and safety in the Cafés.

## Cafeteria Updates and Best Practices

HALF PORTION  
OPTIONS



PRE-ORDER  
PIZZA & DELI



MEALS BEING  
TIME STAMPED



VEGGIE/VEGAN  
OPTIONS



Lunch is best enjoyed with a healthy conscience. Best practices to keep you and your colleagues safe:

Place face masks on  
clean napkins while  
eating

Wipe down your  
tables

No loitering at  
tables after eating so  
others may sit & eat





# DIVERSITY AND INCLUSION

Samsung Austin Semiconductor serves customers around the world and believes that a diverse workforce is key to serving them.

Our path to a diverse workforce is an evolving strategy. We are learning how we can better recruit and support an inclusive workforce.

Samsung Austin Semiconductor also supports two affinity groups – one focused on the military community and the other on women in technology.

Our key indicators for diversity and inclusion as of September 1, 2020 are:

Gender: **Female 18.8%; Male 81.2%**

Executive: **Female 22%; Male 78%**







## Military Appreciation Group (MAG)

The Military Appreciation Group (MAG) helps provide growth opportunities to veterans and engages with those who support our military. During 2020, they continued to provide education, engagement and camaraderie as they had to transition to a virtual format. They were able to coordinate these activities and more:

- PTSD Awareness Seminar with Optum Health: As the first post-pandemic activity, EAP Counselor Angela Hardin led a virtual webinar on understanding post-traumatic stress disorder and various coping methods. This also marked the first time they were able to record and archive a seminar so that later generations of MAG members can access the information.
- Civic Engagement Seminar with Jennifer Cetta, vice president of government relations, SEA: In a coordinated effort with Women in Technology at Samsung, MAG hosted Jennifer Cetta in a webinar to help clarify local and national platforms and political candidates for the November 2020 election cycle.
- The Littlest Green Beret: Serving as the launch of the MAG book-based leadership series, author Jan Rutherford hosted a conversation to discuss his book, *The Littlest Green Beret*, and gave away copies to the first 25 registered participants.
- The Annual Veterans Day 5K: Samsung Austin Semiconductor and MAG sponsored a virtual 5K with Make a Vet Sweat that raised \$10,000+ with more than 100 participants to help veterans with PTSD.
- Released a new member T-Shirt to celebrate RED Friday
- Launched the MAG Challenge Coin, designed with Samsung quality and handed out at the chairman's discretion to commemorate an outstanding contribution to the Military Appreciation Group.







## Women in Technology at Samsung (WITS)

Samsung Austin Semiconductor supports the Women in Technology at Samsung employee resource group and looks for new ways to actively engage women in STEM careers. The WITS ERG supports women throughout the organization in these key focus areas:

- Professional development
- Retention
- Networking
- Community engagement
- Mentoring



## International Women's Day

Internal Women's Day (IWD) was celebrated on Friday, March 6, prior to the pandemic in the U.S. Women in Technology at Samsung (WITS) presented a week of dedicated activities in honor of all the men and women who are advocates for #EachforEqual. Participation included:

- Women on Weights Class
- Yoga & Meditation Workshop
- Self-Defense Workshop
- Cake & group picture with WITS
- WITS Happy Hour



## UT Girl Day

WITS volunteers at multiple events in the community throughout the year to increase youth engagement in STEM. Twenty-one WITS members participated in UT Girl Day on February 22, 2020, where more than 800 kindergarten through 8th grade aspiring engineers learned about semiconductors and engineering through hands-on activities led by our volunteers.

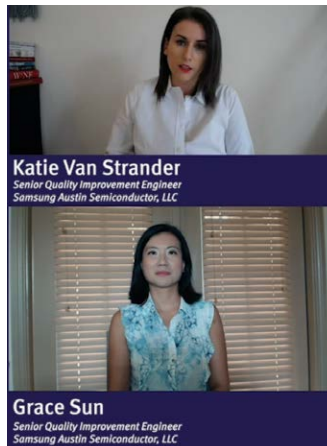


## UT WEP Evening With Industry

On February 5th, four members of WITS represented Samsung Austin Semiconductor at the University of Texas Women in Engineering Program's Evening with Industry dinner and networking event. Over 300 UT STEM students were in attendance for informal networking and learning about careers at SAS.

## Grace Hopper Celebration

As conferences went virtual for 2020, two WITS board members shared the honor of presenting on October 1st at the Grace Hopper Celebration, the world's largest gathering of women technologists. More than 30,000 virtual attendees had the opportunity to learn about how Samsung Austin Semiconductor's passionate employees developed its first ERG, WITS.



# HUMAN RIGHTS

Samsung Electronics and its subsidiaries, including Samsung Austin Semiconductor, believe in human rights. Respecting and protecting human rights - the fundamental and inalienable rights and freedoms to which all people are entitled - is at the core of our labor practices. We understand that human rights are interdependent, interlinked and indivisible — and that workers' rights and digital rights are human rights. Samsung is committed to facilitating positive change around the world.

## Labor and Human Rights Framework

The UN Guiding Principles on Business and Human Rights (UNGPs) place a responsibility on companies to undertake human rights due diligence. Samsung strongly supports this requirement and ensures that we have a framework established and embedded across the business to identify, prevent, mitigate and account for any adverse human rights impacts. Samsung applies the same level of scrutiny in assessing labor and human rights risks at its own operations to those of its first-tier suppliers. Also, suppliers who are doing business with us are obliged to apply our working environment policies at the same level to their sub-suppliers.

## Policies and Guidance

The cornerstone of Samsung's human rights and labor policies is its [Global Code of Conduct](#) and [Supplier Code of Conduct](#), which describe standards of integrity that Samsung worksites and supply chain partners should meet, respectively. Additional global policies and guidance are supported by a range of local policies, where the risk of labor and human rights violations have been identified and which require specific mitigation measures. These policies and our UK Modern Slavery Statement are available on [samsung.com](https://www.samsung.com).





*Thank you*  
**TOTAL DONATIONS**  
**1638**

**Monday, April 6 –**  
**Monday, April 20**





# COMMUNITY

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Samsung Austin Semiconductor has grown up alongside the Central Texas community, and we are proud to contribute to the growth, vibrancy and quality of life in the region. One of our core business tenets is co-prosperity, which means we want everyone to thrive -- from employees and their families to neighbors and our community at large. We partner with local organizations to make this a reality by investing philanthropic dollars in job awareness and readiness for young people, in economic development initiatives, in solutions for community challenges, and in environmental stewardship.

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# SUPPORTING OUR COMMUNITY: COVID-19

In response to COVID-19, Samsung Austin Semiconductor and our employees donated more than \$1 million to Central Texas organizations:

- **All Together ATX (\$500,000)** – All Together ATX supports people throughout the Austin region with immediate needs, such as food, medical and child care, and employment.
- **Crisis Support for Students (\$300,000)** – Funds were distributed to school districts and other school-affiliated organizations that are supporting students in the communities where our employees live, including Austin ISD, Hutto ISD, Leander ISD, Manor ISD, Pflugerville ISD and Round Rock ISD.
- **Central Texas Food Bank (\$100,000)** – The most vulnerable in our community need resources to stay healthy. Central Texas Food Bank supports hunger relief for those Central Texans affected by COVID-19 shutdowns and work stoppages.
- **Strategic partner funding (\$100,000)** – Funds will be directed to our nonprofit partners as they navigate serving our community with reduced resources and significant changes in their programming.
- **\$19k for 19 for COVID-19 (\$21,000)** – In 19 days, almost 200 Samsung Austin Semiconductor employees beat the original goal by donating more than \$21,000 to Central Texas charitable organizations.
- **Central Texas Food Bank (\$6,000)** – Samsung Austin Semiconductor employees donated the equivalent of 24,000 meals for COVID-19 relief.

We also launched “Family Hero” Care Packages to recognize those unsung heroes of family members on the front lines. Employees could nominate family heroes and contribute to the care packages including thank you notes.



“Samsung Austin Semiconductor has always been a generous supporter. I am speechless by this gift.”

— Mike Nellis, Executive Director  
All Together ATX



“Wow \$100K! That is such an amazing show of generosity for our neighbors that are struggling to keep food on the table right now. We are so grateful for the partnership with Samsung, and your massive commitment to support the community.”

— Mark Jackson, Chief Development Officer, Central Texas Food Bank



“We have the BEST community & corporate partners. Thank you @ SamsungAustin for your \$100,000 pledge to @AustinISD’s Crisis Support Fund to help students with meals, telehealth, & technology resources!”

— Austin Ed Fund



“WOW! Manor Schoolhouse Foundation is beyond grateful to Samsung Austin Semiconductor for the \$100,000 donation made to the foundation for COVID-19 relief efforts. This act of kindness will positively impact the evolving needs of Manor ISD students and their families. You all go above and beyond for the community. We appreciate your leadership, Michele Glaze and Kelly Ballard, for advocating for the Manor ISD community!”

— Manor Schoolhouse Foundation

“We are thrilled and cannot thank you enough for this tremendous gift in support of your local community! This will make a huge impact for Leander ISD students and staff! Thank you!!”

— Leander ISD



“This is an unprecedented time for school districts across the nation and one of our biggest concerns is making sure all of our students have access to the things they need to be successful learning at home. Samsung’s generous gift will help us ensure our students are able to stay engaged and involved in their studies, even under challenging circumstances.”

— Dr. Steve Flores  
Round Rock ISD Superintendent  
of Schools



“This is a game-changer for our students!”

— Hutto ISD







# MANUFACTURING POTENTIAL

Continuing to support our philanthropic efforts of “Manufacturing Potential” was critical for 2020. Many of our local nonprofit organizations had to pivot, moving in-person learning to a virtual environment – and did so successfully.

**Samsung Austin Semiconductor invested a million dollars in the community for 2020 as part of our traditional philanthropic and sponsorship programs. This was in addition to the \$1 million designated for COVID-19 relief.**

Our partnerships with local nonprofits that serve the most vulnerable in the Central Texas community were vital in continuing to see Central Texas thrive. Samsung Austin Semiconductor invests in the future of the Austin workforce by promoting job awareness and readiness programs that identify, inform and inspire interest in advanced manufacturing careers.

Examples of some of our partnerships include:

## African American Youth Harvest



In 2020, we sponsored African American Youth Harvest’s Strengthening our Workforce program. AAYHF partners with local professional and workforce development organizations to provide low income students with learning opportunities, including potential internships. AAYHF also provides volunteer opportunities for Samsung Austin Semiconductor employees to discuss career opportunities with students.

## Latinitas

We were also proud to support Latinitas and the organization’s Future is Chica 2020 campaign. Latinitas supports 2,000 girls between the ages of 9 and 18 across Austin and the Future is Chica campaign supports them in developing skills that will lead to STEM careers. This includes activities like courses based on design thinking, coding classes and workforce development workshops.



## Skillpoint Alliance

Through Samsung Austin Semiconductor’s 2020 grant funding, Skillpoint Alliance is providing targeted workforce development programs that inspire interest and engagement in advanced manufacturing and skilled trade opportunities through a rapid experiential education opportunity for recent high school graduates and high-school equivalency credential/GED completers (ages 18-21).



## Boys and Girls Clubs of the Austin Area

Samsung Austin Semiconductor sponsored the Boys and Girls Club of the Austin Area’s STEM Academy and STEM Outreach programs. The Academy is designed to give at-risk children in grades K-12 technical knowledge and skills and is housed in schools, housing authority units and community centers. The Outreach program identifies students who may benefit from the Academy.





## Manor ISD

Manor ISD, like school districts across the country, faced many unexpected challenges in the face of the coronavirus pandemic. Moving classes online required teachers and staff to quickly pivot their work, and led to many technology access issues.



Samsung Austin Semiconductor stood alongside Manor ISD (MISD) as they took on these challenges, adding flexibility into previously allocated grant funding to allow the district to respond to emerging academic needs.

For example, the district re-imagined their summer Middle School STEM Camp for incoming 6th grade students as an exciting remote learning environment in partnership with Samsung Austin Semiconductor, Lego Education, and MISD. Dr. Claire Hodgins and a fantastic team of teachers worked with incoming 6th graders in Manor to code and build robots using Lego Education kits and Chromebooks that the students received for free thanks to funding from Samsung Austin Semiconductor.

Additionally, MISD hosted a virtual elementary STEM Camp for students to enhance their science, technology, engineering and math knowledge and skills. The students received learning kits at home with instructions and online help from instructors on how to use the kits.

Additionally, many families in the district dealt with financial hardships due to unemployment, homelessness and other concerns related to the pandemic. The district prioritized the well-being and safety of students and their families, and Samsung Austin Semiconductor was proud to be able to support this work through special COVID-19 crisis relief funding and PPE donations, including 2,000 masks, 1,300 hand sanitizers and 4,600 oral thermometers.

Some of the donations were distributed to families in need. However, the majority of the items were distributed to the schools as they began the preparations of phasing students and staff back into schools.

“As you know, these items are extremely expensive and districts across the United States didn’t budget based on a pandemic. The generous contributions from your company helped ease those expenses and reduce that worry; and, for that, we are truly grateful!” said Becky Lott, Partnerships, Foundation and Wellness Director, Manor Independent School District



# Samsung Gives | We Chip In

## Our Corporate Citizenship Mission

Making a meaningful difference to the Central Texas Community by thoughtfully investing our people and resources.

Samsung Austin Semiconductor and our employees have a long history of giving back to the Central Texas community. From monetary donations to volunteer hours, we believe that helping our neighbors is critical to improving our home.

Our philanthropy platform is called We Chip In. It means that we're looking to help in a variety of ways. We make monetary donations, like we have during the COVID-19 pandemic, but we also want to share what makes us special. For example, we work with local schools to share our expertise and love of STEM and advanced manufacturing to encourage students to pursue similar careers.

### Our Corporate Citizenship goals are realized through:

- **Volunteer Time Off** – Employees are given 16 hours of paid time off to work with non-profit organizations.
- **Employee engagement** – We actively include employees in engagement activities, giving them ownership of our programs.
- **Community service** – Employees (or groups of them) are encouraged to better our communities through service projects.
- **Employee giving** – Employees are actively encouraged to support their personal charities or company-sponsored activities through our Samsung Gives online portal.

- **Employee matching** – Employees are provided an opportunity for Samsung Austin Semiconductor to match up to \$1,000 per year in charitable donations to charities of their choice – and the company pays the administrative fees, so 100% of the employee donation goes to the nonprofit organization.
- **Philanthropy** – We actively invest in programs focusing on job awareness and readiness, breakthrough education opportunities and STEM skill development.
- **Sponsorships** – We actively invest in community-based programs that align to our key business priorities of talent development, diversity and inclusion and economic development.

## How Did We Chip In During 2020?

### Virtual Heart Walk

Samsung Austin Semiconductor employees supported the 2020 Austin Heart Walk at home, raising more than \$100,000, which made us the top company fundraiser for the fourth year in a row.

### VTO Went Virtual

In response to COVID-19, we shifted our Volunteer Time Off (VTO) policy to include virtual volunteering opportunities. Employees held virtual discussions with students about potential careers, discussed ways teachers can engage STEM-focused students, and more, keeping a focus on doing good in the world, even when quarantining.

### Blood Drives

We hosted four on-site blood drive days with ALL appointments filled, resulting in 79 SAS blood donors and 68 whole blood donations.



## Season of Sharing

The 2020 holiday season was more challenging because of the COVID-19 pandemic. Economic uncertainty meant budgets for many Central Texas families were stretched thin.

In response, Samsung Austin Semiconductor conducted the Season of Sharing fundraiser, supporting families in eight surrounding school districts. The company matched donations up to \$250, with employees raising more than \$20,000.

We also supported an adopt-a-family initiative. Employees adopted 38 families, giving them food and presents during the holiday season.



## Letter from Corporate Responsibility Department

Thank you for reading our 2020 Corporate Responsibility report. I am always inspired by what my colleagues at Samsung Austin Semiconductor do everyday to make our essential business successful. Their enduring support of our community in good times and now during these challenging times, is amazing. Our Samsung Austin Semiconductor employees have stepped up and continuously asked for opportunities to “chip in” and help others. I am profoundly grateful to our employees, the company and the community for working together to advance goodness in Central Texas.

Michele Glaze  
Director of Communications  
& Community Affairs



# 2021

## CELEBRATING 25 YEARS



About 25 years ago, Samsung set out to find a home for its semiconductor manufacturing facility in the United States. To produce the highest quality of chips to power Samsung's electronics, the company sought a city with a large and talented workforce and pipeline to get the job done. With that in mind, Samsung chose Austin, Texas, located in the heart of Central Texas.

In February of 1996, Samsung Austin Semiconductor broke ground, and one year later opened its first fabrication plant in the U.S. The site was mirrored after the Hwaseong semiconductor site in Korea. Then in 2007, it opened a second fabrication plant. Now 25 years later, Samsung has invested more than \$17 billion and created more than \$4 billion in economic activity for the greater Central Texas region.

"25 years ago, we expanded in the U.S. to provide cutting-edge technologies, and today, we're confident that being in Central Texas helped make that vision a reality," said Jon Taylor, corporate vice president of Samsung Austin Semiconductor. "We take our responsibility as a corporate citizen seriously, and we've been able to support many community organizations throughout the years. We're proud to call Central Texas our home."

Samsung Austin Semiconductor has experienced many major milestones during the past 25 years.

- In the late 1990s, construction on Fab 1 was completed, and production began on the 64Kb DRAM memory chips.
- In 2007, construction on the second fabrication unit was completed, and production began on the NAND Flash technology.
- In 2010, Samsung invested \$3.6 billion in System LSI technology, and by 2015, became the world's first fab to produce 14nm technology.
- In 2017, Samsung Austin Semiconductor became a foundry.
- Not only has Samsung produced some of the most advanced technologies, we've planted deep roots in the community through philanthropic efforts and investing in our employees.

We celebrated our birthday together with commemorative T-shirts, cupcakes and a free barbeque meal. As shared by many company leaders, Samsung Austin Semiconductor was able to achieve this milestone due the great people and the hard work everyone has put in to the success of this company - it is a testament to why it is so meaningful to say we are "Samsung Strong."







“I want to express my happiness to you as you celebrate your 25th birthday. 25 years is a true milestone. It is not only a recognition of 25 years as a great manufacturing facility dedicated to meeting the needs of our customers. It is also a celebration of those who made a difference along the way. The Samsung family has only grown stronger throughout the years and Austin has defied the competition. Cheers to 25 more years!”

— President SY Choi



“Happy Birthday Samsung Austin Semiconductor. You have demonstrated your dedication to being the World’s Best Foundry and achieving in production, quality, cost and yield. Plus, you have created a great place to work and help the Central Texas community grow and thrive. I am very proud of your achievements during the past 25 years and look forward to the next 25 years. A big congratulations to you!”

— Dr. ES Jung



“Happy birthday Samsung Austin Semiconductor. Congratulations on 25 years of corporate success. I still have many friends and good thoughts from my time in Austin. I am wishing you many more years of unparalleled success and making the impossible, possible. Cheers to 25 years.”

— Dr. Sang Pil Sim





# 2021

## TEXAS FREEZE IMPACTS THE STATE OF TEXAS AND AUSTIN'S INDUSTRIAL USERS

During the second week of February 2021, Texas experienced an unprecedented winter storm that created a freeze event resulting in both frigid temperatures and long periods of below-freezing temperatures. The snow, sleet and freezing rain effectively neutralized Texas' power supply by freezing natural gas, disrupting water service due to pipes freezing and bursting, created road closures, loss of heat, significant and ongoing power outages/shortages and created other societal impacts.

For Austin's largest industrial users, including Samsung Austin Semiconductor, NXP and Infineon, it meant they had to completely shut down operations. After several days, electricity, water and natural gas were all restored.

For a semiconductor company, starting a fab back up is more than just a matter of turning on the power. Samsung worked diligently to resume operations as quickly as possible as internal teams from Austin and Korea worked to inspect and reconfigure the facility.

"I am deeply proud of the work of our "Samsung Strong" team," said Dr. Sang Sup Jeong, president of Samsung Austin Semiconductor. "This company has navigated tough times before and we are determined that by standing strong together, we can effect the positive change that is needed to alter this unfortunate course."



# TEXAS FREEZE IMPACTS OUR COMMUNITIES

While the February Texas Freeze significantly impacted businesses and Samsung Austin Semiconductor, the societal impact was even greater. Our local community in Central Texas saw families suffer without power, water, gas or access to food and basic necessities.

Samsung Austin Semiconductor was glad to be able to partner with Samsung Electronics America and donate \$1 million to Texas community partners to aid in winter storm recovery and relief efforts.

As part of the \$1M donation, City of Austin Mayor Steve Adler announced on March 4 that Samsung Austin Semiconductor would make a \$750,000 donation for the Central Texas community with a focus on addressing food insecurity, making home repairs, meeting basic needs and help families move out of homelessness.

Specifically, the donation was shared with the following organizations:

- Central Texas Food Bank (\$500k) to provide hunger relief for Central Texans affected by the winter storm, pandemic, shutdowns and work stoppages.
- Foundation Communities (\$100k) to help families move out of homelessness.
- Austin Area Urban League (\$100k) to provide home repairs, shelter and safety for at-risk communities through the League's LoveThyNeighborTX relief campaign
- Austin Disaster Relief Network (\$50k) to provide disaster relief services and address basic needs.

“We understand how the winter storm severely impacted our lives and our businesses and we want to help lift up those individuals and families who are in need. We are all in this together. As we celebrate 25 years in Austin, we want to demonstrate our appreciation and support of this community with this gift as we all recover together.”

— Dr. Sang Sup Jeong, President,  
Samsung Austin Semiconductor



## ABOUT THIS REPORT

This is Samsung Austin Semiconductor's fifth report and is used to communicate how we impact our employees, the communities that support us and the environment.

Special thanks goes to the following for the creation of this report:

### BSI

BSI reviewed environmental data and provided representative sampling verification

### BrightLeaf Group

Content development and graphic design

### Samsung Austin Semiconductor Communications & Community Affairs

Kelly Ballard, Michele Glaze, Kymberly Tennes and Katherine Thole

### EHS Team

### People Operations Team

### Project X Project

Special thanks for graphical images





# These United Nations Sustainable Development Goals shape our strategy and guide our decision making.

Samsung Austin Semiconductor has adopted 7 of the 17 United Nations Sustainable Development Goals as a guide for our sustainability and corporate responsibility strategy. These goals serve as a North Star and framework for our strategy.



Goal 4 – Quality Education: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all



Goal 5 – Gender Equality: Achieve gender equality and empower all women and girls



Goal 6 – Clean Water and Sanitation: Ensure availability and sustainable management of water and sanitation for all



Goal 7 – Affordable and Clean Energy: Ensure access to affordable, reliable, sustainable and modern energy for all



Goal 8 – Decent Work and Economic Growth: Promote sustained, inclusive and sustainable economic growth, full and productive employments and decent work for all.



Goal 12 – Responsible Consumption and Production: Ensure sustainable consumption and production patterns.



Goal 13 – Climate Action: Take urgent action to combat climate change and its impacts.



Printed on an Energy Star2.0  
Standards Compliant Digital Press  
50% Recycled Paper and FSC  
Compliant  
Eco Solvent Pigmented Ink for  
Reduced Environmental Impact

For more information, visit [www.samsung.com/us/sas/](http://www.samsung.com/us/sas/)

## Quarantine Contest

**Our Family Quarantine Staycation** Mia Gonzalez & Family

**Transformations: The Art of Reinventing Your Family Vacation**

Can't send your little ones with grandparents or to camps?  
 Don't feel safe to travel to a warm Caribbean spot or a cool water park?  
 Here are some ideas our family come up with to manage our lifestyle changes!

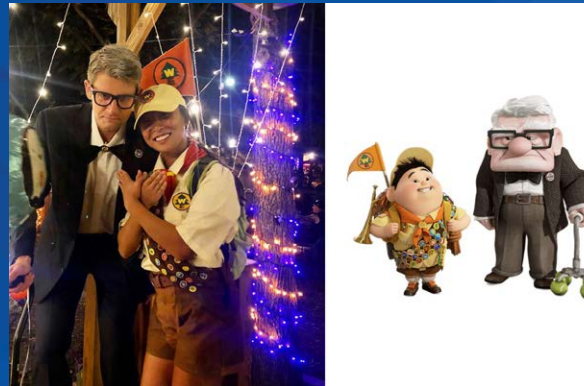
**Replace a camp experience with a few practical and fun projects**

- Convert an old pillow into a rag doll
- Create art using a tree branch
- Make doll clothes out of old or mismatched socks

**Transform your home into a Vacation Spot**

- Cook fancy meals, bake tasty desserts and make tropical drinks
- Have a roller skate dance party & disguise backyard as a water park

## Costume Contest



## Pumpkin Carving Contest

**2020 Covid Halloween**

Don't forget your Mask!

**Sweet Staycation!**

Recreating canceled Disney World trip... at home!

Fishing & Cajun Food Day!  
 (pretend you're on a boat... at home)

Disney Day!

Star Wars Day!

Water Day & 4th of July!

Save My LIFE | Save My FAMILY | Save My COMPANY | Save My COMMUNITY

**The Rosenbaum Family**

**President's Quarantine Pumpkin Carving Contest**

My little helper's

A day where we dance and rejoice with our loved one's who have passed.  
 Día De Los Muertos 10/31

Selfie of the Master Piece

Dance to Remember The Dead  
 By: Mad Chango

**SAMS AUSTIN SEMIC**

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