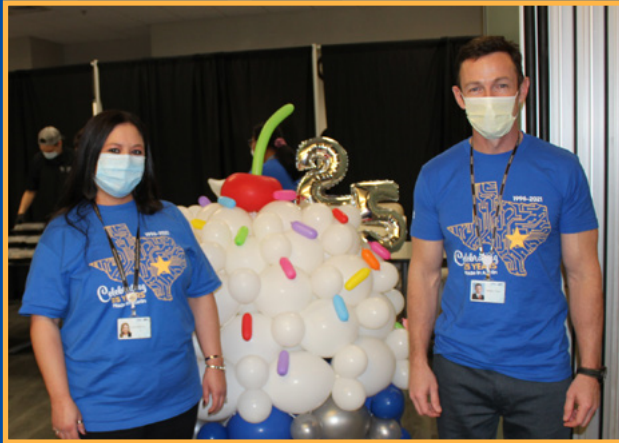


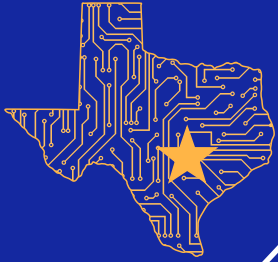


TOGETHER FOR TOMORROW

CORPORATE RESPONSIBILITY REPORT 2021



SAMSUNG
AUSTIN SEMICONDUCTOR



PRESIDENT'S LETTER TO COMMUNITY

To our workforce, community and customers:

On behalf of the Samsung leadership team, thank you for your support during 2021. During 2021, our company experienced some of our most difficult changes and celebrated transformative announcements. That's why our theme for this corporate responsibility report is "Together for Tomorrow" as it illustrates how we all have worked together to overcome any obstacle – so we can continue to create a better tomorrow for our workforce, our community and our customers.

This report highlights key efforts to our environmental, social and governance commitments. "Together for Tomorrow" illustrates how through adversity and change, we worked together to innovate and drive collaboration.

It is my hope that you are as proud of our team at Samsung Austin Semiconductor as I am.

Sincerely,



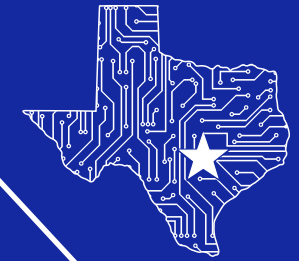
Dr. Sang Sup Jeong
President, Samsung Austin Semiconductor
Executive Vice President
Samsung Electronics

2021 HIGHLIGHTS

- 25th Anniversary
- \$750,000 in Winter Storm Uri Relief
- 9th year Austin Water Award
- 523 employees gave \$384,516 to 415 charities
- Company matched employee donations totaling \$277,953
- Ranked #10 in the Environmental Protection Agency's Green Power Rankings

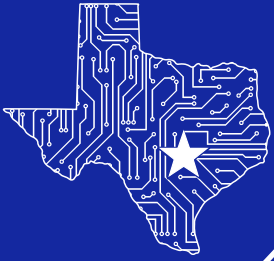
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This report is a supplement focused on Samsung Austin Semiconductor. For a complete report for Samsung Electronics, click here to download: <https://news.samsung.com/global/samsung-electronics-releases-2022-sustainability-report>





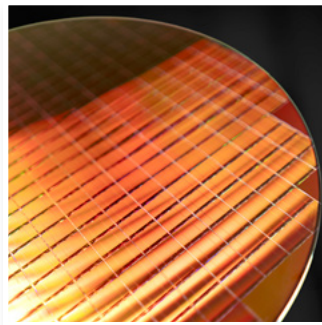
BUSINESS OVERVIEW

In 2021, Samsung Austin Semiconductor continued to be one of the most advanced semiconductor manufacturing facilities in the world and an integral part of Central Texas, driving job generation, economic impact and engagement with the surrounding community.

Celebrating 25 years in 2021, Samsung Austin Semiconductor is proud to serve a global customer base with broad semiconductor process technology offerings that impact everyday life including mobile, graphic, consumer, networking/high performance computing, Internet of Things, Radio Frequency (RF) and automotive. Through successful collaborations with foundry customers and a continuous drive to develop the most cutting-edge technologies, Samsung Austin Semiconductor has become a major player in the foundry market. Samsung Austin Semiconductor's technology portfolio ranges from 65nm to 28nm using planar transistor technology to the more advanced 14nm 3D FinFet technology.

What this really means is that our semiconductors (or chips as they are commonly called) are in devices that you use everyday. Chips are the brains behind products that empower your life ranging from your cellphones, TVs, cars, to healthcare equipment and more.

Our focus is to be a trusted partner for our customers in our journey to be the Best Foundry in the World.



Environmental, Health & Safety is our first and foremost principle of management



2021 Employee Rally Cry Poster

ABOUT SAMSUNG AUSTIN SEMICONDUCTOR IN 2021

3,330 employees

8,000 indirect workforce

\$6.3 billion economic impact

25 years in Central Texas

600+ acres

2.45 million sq. ft.

500,000 sq. ft. cleanroom

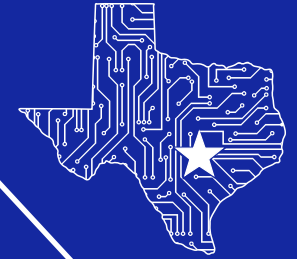
14nm 3D FinFet technology

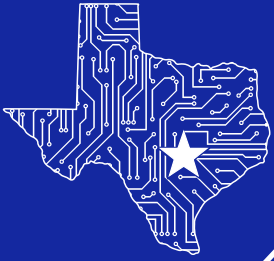
65nm to 28nm planar transistor technology

\$17 billion expansion announcement

Environmental steward

Good corporate citizen





ECONOMIC IMPACT ON CENTRAL TEXAS COMMUNITY

The founding of Samsung Austin Semiconductor in 1996 was a validation of the Austin region as an up-and-comer in the eyes of the global technology and advanced manufacturing community.

Annual Economic Output, Jobs and Salaries Supported by the Facility in 2021

	Economic Output	Jobs	Salaries
Direct	\$3,495,153,511	3,330	\$310,284,015
Indirect and induced	\$2,891,890,015	7,558	\$236,095,107
Total	\$6,387,043,526	10,888	\$546,379,122

Estimated Revenues Received by the City, County, Manor ISD and Other Local Taxing Districts in 2021

	City of Austin	Capital Metro	Travis County	Manor ISD	Other Local Taxing Districts	Total
Sales taxes	\$3,072,737	\$3,072,737				\$6,145,473
Property taxes	\$3,042,184		\$7,970,191	\$8,271,932	\$4,727,781	\$24,012,088
Utilities	\$110,619,313					\$110,619,313
Utility franchise fee	\$513,138					\$513,138
Miscellaneous taxes and user fees	\$2,776,508		\$695,488			\$3,471,996
Hotel occupancy taxes	\$151,373					\$151,373
State and federal school funding			\$2,140,198			\$2,140,198
Total	\$116,175,252	\$3,072,737	\$10,805,877	\$8,271,932	\$4,727,781	\$143,053,579

Source – Impact Data Source, May 2022

What did this do?

- It solidified the tech industry’s foundation here.
- Our investment in advanced manufacturing has led to immense job growth in multiple sectors across the region.

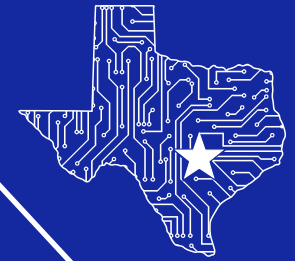
For 25 years, Samsung Austin Semiconductor has been an integral part of the Austin community by being drivers of job generation, economic impact and engagement within the community. Per the chart, Samsung Austin Semiconductor has had a significant economic impact to Central Texas.

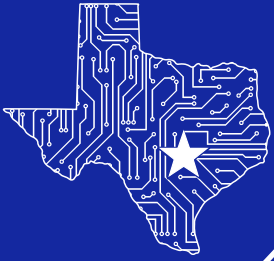
These numbers represent more than just dollars and cents. They represent people with GEDs to PhDs finding new opportunities in their careers and being able to pay their bills, provide for their families and loved ones while working toward their financial and personal goals.

We are proud of our long track record of supporting Central Texas and the people that call it home.

CELEBRATING 25 YEARS

Samsung Austin Semiconductor celebrated 25 years in Central Texas during 2021 with an internal celebration with commemorative T-shirts, cupcakes and a free barbeque meal. As shared by many company leaders, Samsung Austin Semiconductor was able to achieve this milestone due the great people and the hard work everyone has put in to the success of this company.





TEXAS WINTER STORM URI

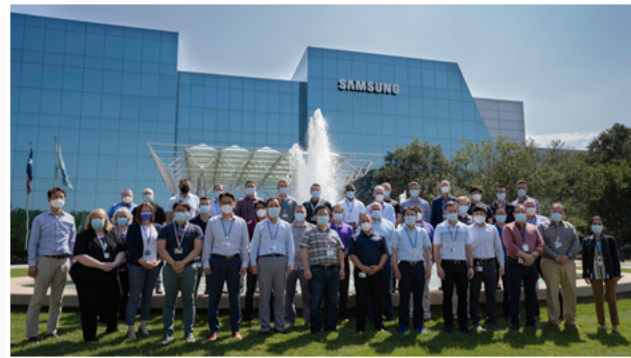
Responding to an unprecedented weather event

During the second week of February 2021, Texas experienced an unprecedented winter storm with record amounts of snow and days-long frigid temperatures. The snow, sleet and freezing rain effectively neutralized Texas' power supply by freezing some natural gas infrastructure and causing widespread power outages. There were also extensive road closures and significant disruptions to water services.

For Austin's semiconductor companies, including Samsung Austin Semiconductor, NXP and Infineon, it meant shutting down operations completely. It took several days for electricity, water and natural gas to be restored to the facilities. However, restarting a fab is more than just a matter of turning on the power. Samsung worked diligently to resume operations as quickly as possible with internal teams from Austin and Korea.

"I am deeply proud of the work of our "Samsung Strong" team," said Dr. Sang Sup Jeong, president of Samsung Austin Semiconductor. "This company has navigated tough times before and we are determined that by standing strong together, we can effect the positive change that is needed to alter this unfortunate course."

In response to Winter Storm Uri, Samsung Austin Semiconductor took numerous steps to come back stronger and apply learnings for the future.



Samsung Austin Semiconductor's Polar Vortex Taskforce in warmer days after the storm.



Samsung Austin Semiconductor during the storm.

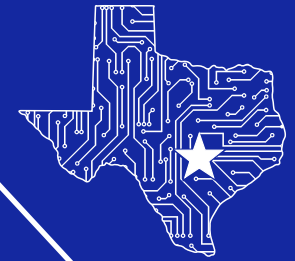
SAMSUNG ENGAGES IN POLICY AND ADVOCACY STARTING IN 2021

As a direct result of the semiconductor industry in Texas being severely impacted due to loss of a stable utility infrastructure, due to Winter Storm Uri, it was determined that more engagement was needed to manage company priorities in government relations.

Samsung Austin Semiconductor decided to expand its effort to preserve, protect and promote the company brand and reputation with stakeholders by creating the Corporate Public Affairs function. The new organizational structure for the Corporate Public Affairs team includes the Communications & Community Affairs team and the newly created Government Relations team. The Government Relations team is focused on influencing public policy at a local, regional, state and federal level on behalf of Samsung and the semiconductor industry.

The Texas Energy Reliability Council was established in 2021 to ensure high-priority human needs are met by enhancing the coordination and communication in the state's energy and electric industries to address critical infrastructure concerns. These needs hold even more significance after the state was ravaged by Winter Storm Uri.

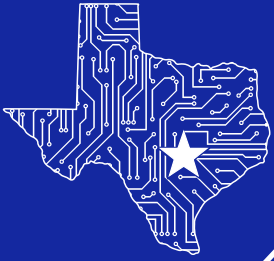
Samsung Austin Semiconductor was proud to have one of our leaders appointed to this council. Jon Taylor, the corporate vice president of fab engineering and public affairs, was one of just six new executives appointed to this council—and the only one based in Austin. The other five appointees include leaders from H-E-B and Valero.



New Business Continuity Management Instituted

While Samsung Austin Semiconductor has had policies and protocols in place to manage response to critical issues, a site-wide Business Continuity Management (BCM) team was established to formally track and document a summary of lessons learned from the impact of the winter storm. The BCM team included members from throughout the organization, including representatives from Samsung Electronics. Plus, external consultants were hired to assess and provide guidance during three winter storm simulations. From these simulations, many lessons were learned. Each department was instructed to develop disaster response plans. These plans included items ranging from communication, emergency supplies, equipment management, staffing, supply chain and resources, utility management and vendor support.





CARING FOR OUR WORKFORCE DURING A PANDEMIC

As shared in our 2020 Corporate Responsibility Report, Samsung Austin Semiconductor began closely monitoring the spread of the novel coronavirus, we now commonly know as COVID-19, in January 2020. As an essential, global business, the virus could have had a significant impact on our operations, people and community.

Because the well-being of our workforce has always been the highest priority, a dedicated Pandemic Response Team (PRT) was created to:

- navigate the circumstances surrounding the pandemic,
- provide oversight on related issues and
- reinforce a safe work environment that would allow essential manufacturing to continue.

Solutions and safety precautions enacted included health monitoring, providing personal protective equipment for our workforce and their families, social and physical distancing measures, enhanced cleaning and sanitizing protocols throughout the building and in the fab, implementation of a remote workforce and communications to keep everyone informed. When vaccines and boosters became available, those were also communicated and offered to our workforce.

For the duration of 2021, we provided general communications regarding the pandemic, continued reviewing and monitoring virus spread in the Austin area, and continued to provide a hotline that workers could call to receive a risk assessment if they were experiencing symptoms or were concerned about potential exposure from their activities. There was no confirmed on-site spread of the COVID-19 virus at any point in 2021. Environmental Health and Safety risk assessors staffed the Samsung COVID Hotline 24 hours daily. Risk assessments were made based upon a risk matrix developed in accordance with guidance from the U.S. Centers for Disease Control and local area COVID metrics. While certain precautions were relaxed over time, such as travel restrictions and eventually masking, the Hotline continued to function. Samsung also continued to make masks available to individuals wishing to continue masking protocols due to personal preferences and precautions.



NEW TAYLOR SITE

Samsung announces expansion of new manufacturing facility

Samsung Electronics Co., Ltd., a world leader in advanced semiconductor technology, announced on Nov. 23, 2021 that it would build a new semiconductor manufacturing facility in Taylor, Texas. The estimated \$17 billion investment in the United States will help boost production of advanced logic semiconductor solutions that power next-generation innovations and technologies.

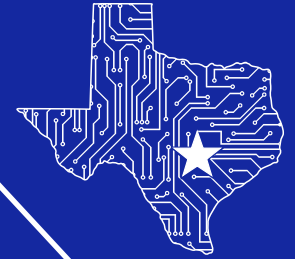
The new facility will manufacture products based on advanced process technologies for application in areas such as mobile, 5G, high-performance computing (HPC) and artificial intelligence (AI). Samsung remains committed to supporting customers globally by making advanced semiconductor fabrication more accessible and meeting surging demand for leading-edge products.

The facility in Taylor is laying groundwork for another important chapter in Samsung's future. With greater manufacturing capacity, Samsung will be able to better serve the needs of customers and contribute to the stability of the global semiconductor supply chain.

The Taylor site will include millions of square feet in a cluster of semiconductor buildings. It is also projected to start with at least 2,000 jobs.

After reviewing multiple locations within the U.S. for a potential manufacturing site, the decision to invest in Taylor was based on multiple factors, including the local semiconductor ecosystem, infrastructure stability, local government support, and community development opportunities. In particular, the proximity to Samsung's current manufacturing site in Austin, about 15 miles southwest of Taylor, allows the two locations to share the necessary infrastructure and resources.

To learn more about Samsung's efforts in Taylor, visit www.samsung.com/com/us/sas/taylor.



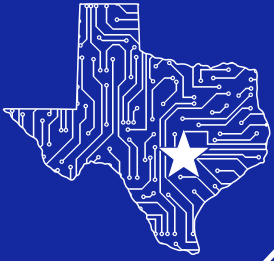
Leaders from Samsung, State of Texas, Williamson County, City of Taylor and Taylor ISD celebrate announcement of new fab in Taylor at the Governor's Mansion.



Williamson County Commissioners and Taylor City Council at hearing for economic development proposal.



New friends celebrating in Taylor.



WORDS OF SUPPORT FROM KEY OFFICIALS



The Honorable Greg Abbott
Governor, State of Texas

"Companies like Samsung continue to invest in Texas because of our world-class business climate and exceptional workforce. Samsung's new semiconductor manufacturing facility in Taylor will bring countless opportunities for hardworking Central Texans and their families and will play a major role in our state's continued exceptionalism in the semiconductor industry. I look forward to expanding our partnership to keep the Lone Star State a leader in advanced technology and a dynamic economic powerhouse."



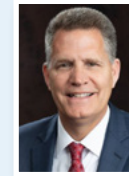
The Honorable John Cornyn
U.S. Senator for Texas

"With worldwide supply-chain disruptions, it is imperative that we bolster our domestic production capabilities for industries critical to national security. I am pleased Samsung is expanding their operations to Williamson County which will bring more good jobs to Central Texas as well as help combat the global semiconductor shortage. I will continue fighting in Congress to increase America's semiconductor manufacturing capacity to support economic growth, secure supply-chains, and ensure long-term national security."



The Honorable Brandt Rydell
Mayor, City of Taylor, Texas

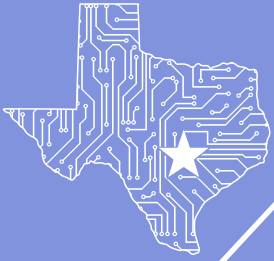
"Samsung's decision to locate its cutting-edge semiconductor fabrication plant in Taylor is the single most significant and consequential development for the local economy since the International & Great Northern Railroad laid tracks here in the 1870's. The City of Taylor is honored to have been selected by Samsung as the site for this critically important project, and we look forward to a long-lasting and mutually-beneficial relationship between our community and the company."



The Honorable William Gravell,
County Judge,
Williamson County, Texas

"It is an incredible opportunity and privilege to have a world class company like Samsung in Williamson County, Texas. Their commitment to employees, the environment and their local community is inspiring, and we are excited for the possibilities this partnership will bring to Taylor and Williamson County. To our friends at Samsung, I want to say 'Welcome Home.'"





GOVERNANCE

Doing business the right way is our standard. Samsung Austin Semiconductor is dedicated to adhering to all laws, as well as our own Global Code of Conduct. Building an ethical operation that holds our suppliers, customers, stakeholders and ourselves to the highest standards of propriety is ingrained in our business. As a subsidiary of Samsung Electronics Co., Ltd., our management structure and corporate governance is reflected in their 2021 Annual Report, found [here](#).

Samsung's Five Business Principles

In an expression of its commitment to corporate social responsibility as a world leading company, Samsung Electronics announced the “Five Samsung Business Principles” in 2005. The principles serve as the foundation for its global code of conduct in compliance with legal and ethical standards and the fulfillment of its corporate social responsibilities. Samsung Austin Semiconductor incorporates these business principles in all we do.

Code of Conduct

It is the responsibility of every employee and every contractor, vendor and supplier to conduct business in a professional, safe and ethical manner at all times. Samsung Austin Semiconductor has adopted the principles and policies set forth on the Samsung Business Conduct Guidelines website, and on the Samsung Ethics & Compliance (SEC) Management website, each of which can also be located from the Ethics page at samsung.com.



Samsung Political Action Committee

Samsung North America partners with Samsung Austin Semiconductor to coordinate the Samsung Political Action Committee (S-PAC) in Austin. Eligible employees can voluntarily support federal, and where allowed by law, state candidates who support Samsung North America business objectives. These contributions are made in compliance with applicable federal and state laws and can be found at www.fec.gov. Samsung Austin Semiconductor does not make political contributions using business funds.

GOVERNANCE (CONTINUED)

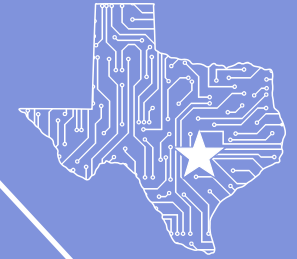
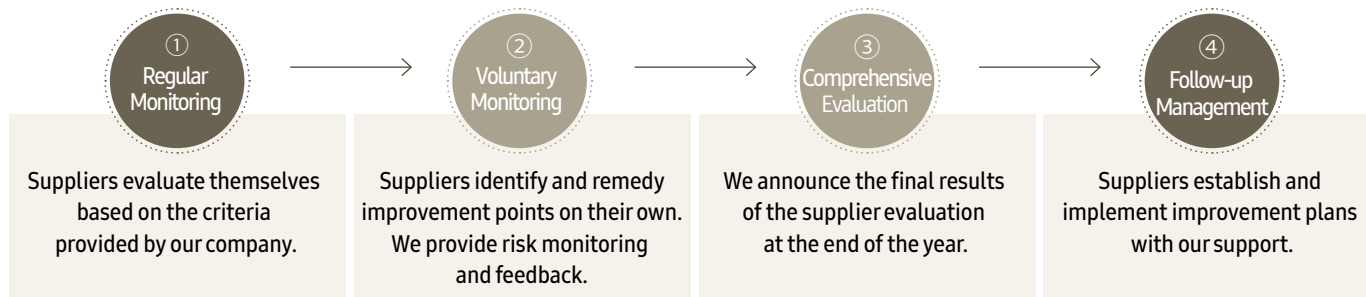
Compliance with these principles and policies will help to ensure the confidence and support of customers, suppliers, regulatory agencies and the public. Any employee who becomes aware of existing or potential violations of Samsung policies, guidelines or codes of conduct is expected to report any concerns promptly to management, Human Resources, Corporate Counsel or directly to the SEC management website.

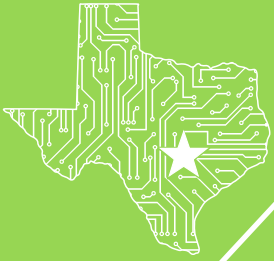
Compliance Training

To minimize the risk of violating laws and regulations, we provide customized training that reflects the regulatory trends and business environment of each worksite. The training program, which includes customized training for each department, training for employees before dispatch and self-training for overseas worksites, is designed for each employee's level of awareness on related topics, position and regional characteristics. We also distribute compliance guidelines that employees can refer to in their everyday tasks.

Sustainable Supply Chain

We work in partnership with our suppliers and create an environmentally sustainable and responsible supply chain. In doing so, we consider not only the suppliers' competitiveness, but also labor and human rights, the environment, and health and safety. We also support our suppliers to grow in the global marketplace through various support programs and we continue our efforts to address the societal and environmental issues of mining minerals. To learn more about how Samsung manages this from our corporate headquarters, visit [page 66 of the Samsung 2021 Report](#).





ENVIRONMENTAL HEALTH & SAFETY

Our first and foremost principle of management

A letter to our neighbors

Neighbors: At Samsung Austin Semiconductor, we are committed to creating a stronger, healthier future for our community.

Samsung's resolve for our EHS commitment is held by our entire workforce – the more than 11,000 employees, vendors and contractors who understand their responsibilities as a good corporate neighbor and works tirelessly to uphold expectations for excellence.

To this end, we employ a large, agile team of dedicated environmental, health and safety engineers, professionals and technicians who come to work each day with a goal of making each day better than our last. We are fortunate to have a culture that supports this and confronts the status quo by seeking improvements in all areas.

See our highlights on the next page.

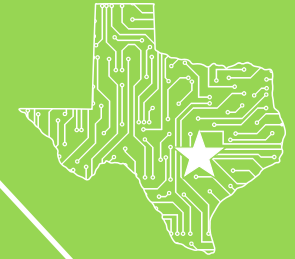
While we are proud of our performance and commitments to protection of the environment and resources, the site did experience a wastewater release in 2022. Response to this release has allowed the company to continue finding ways to improve on our commitment. Samsung EHS employees have made significant improvements to the impacted tributary and business processes to prevent reoccurrence.



As you review the EHS section of this report, understand that the results and achievements are a result of our devotion to being a good neighbor. We are on a Journey to Zero here at Samsung Austin Semiconductor, and will work passionately until we get there. Thank you.

David Ellingsworth
Head of Environmental, Health & Safety
Samsung Austin Semiconductor

ENVIRONMENTAL HIGHLIGHTS



Green House Gas

With millions of dollars invested annually, we continually work to reduce our environmental footprint and make Samsung a safer place for everyone. These investments include initiatives like our Journey to Zero program for improving EHS performance, as well as advanced technology like our Fourier Transform Infrared Spectroscopy (FTIR) project to improve our ability to monitor reduced greenhouse gas emissions.



Copper Ion Exchange

Other recent projects include infrastructure investment to eliminate the risk of working at heights and reducing landfill volumes with a new copper ion exchange process.



Employee Engagement

Samsung Austin Semiconductor EHS recently established a Change Squad to incentivize employee innovation in the areas of Environment, Health and Safety. Through this initiative, cash bonuses are awarded for their contributions to the company's objectives to identify our next big EHS improvement opportunities.



Renewable Energy

Paramount to our overall business success is our EHS performance. We ensure strong performance by establishing bold goals for ourselves. We achieved one such goal by sourcing 100% renewable energy to match our electricity usage two years ahead of schedule.



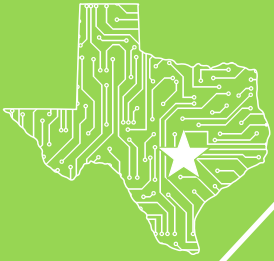
Recycling

In addition, our recycling goals of zero waste to landfill are becoming a reality as we achieved Gold Operations status with 99% diversion with 1% thermal processing for energy. Our Health and Safety performance continues to improve with significant reduction in the number and severity of injuries and illnesses.



Compliance

Samsung Austin Semiconductor Environmental Health & Safety Management System is Certified to ISO 45001 (Occupational Health and Safety), ISO 14001 (Environmental Management) and ISO 50001 (Energy Management). One violation received in 2021 for failure to authorize an emission source prior to operation.



JOURNEY TO ZERO (JTZ)

Our journey to improving our safety culture

Samsung Austin Semiconductor has developed and implemented the Journey to Zero (JTZ) program, which is an over-arching initiative with the aim to achieve goals of ZERO safety incidents, ZERO environmental incidents and ZERO non-productive time. JTZ encompasses our commitment to our employees, our customers, and to our communities, and starts with six base elements that provide a roadmap for improvement:

During the development of Journey to Zero, Samsung analyzed data and found that the top risks at our site include injuries resulting from:

- Behavioral issues (workers making decisions or taking actions inconsistent with good safety practices);
- Incidents in which worker came into contact with hazardous equipment or materials; and
- Incidents resulting in ergonomic injuries or lacerations.

Methodology for reducing risks consists of workers understanding EHS rules and requirements; compliance enforcement; training of the workforce; appropriate planning; worker accountability; reinforcement of good behaviors; utilizing the hierarchy of controls to address risks; and building a solid EHS culture. JTZ programs and Initiatives developed to address these risks include:



Safety Culture

Commitment

Values

Integration

Engagement

Journey to zero

Leadership
Commitment

Continuous
Improvement

Training and
Competency

Communicating
and Addressing
Risk

Technology
and Process
Improvement

Performance
Verification

JOURNEY TO ZERO (CONTINUED)

These programs and initiatives forming the JTZ framework are:

- Five Journey to Zero committees that assist with review and approval of new efforts as well as communicating them to the site;
- The 8 Life Saving Rules, which were developed to prevent serious injuries and fatalities;
- Sequential Safety Meetings (SSM), which were implemented as a dedicated time to discuss only EHS matters;
- The Commit to Act Safely program, which encourages employees to pledge safe behaviors;
- The Leading Safety Metric (LSM), which is an engagement metric used to track employees' participation in the EHS program; and
- The Safety Based Observations (SBO) initiative, which encourages peer to peer coaching for improving and reinforcing safe work behaviors.

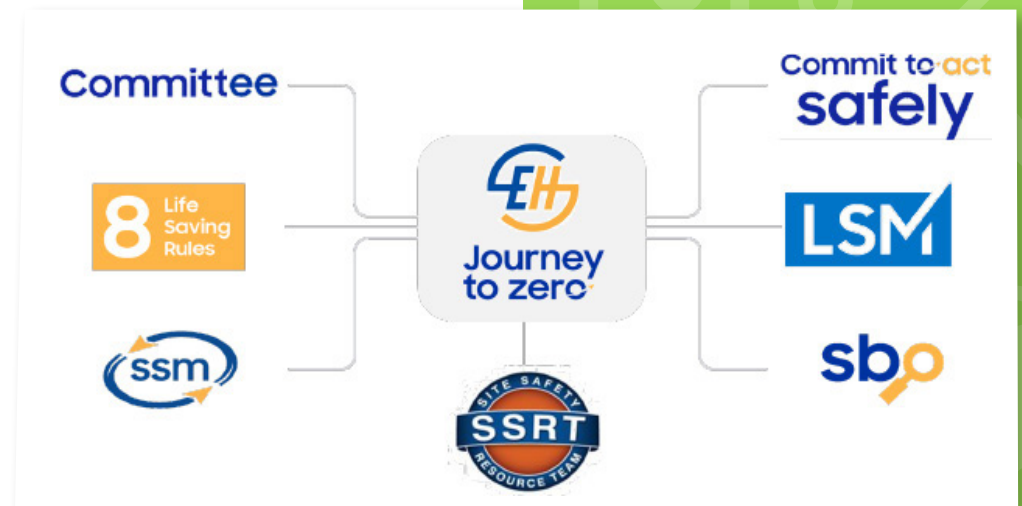
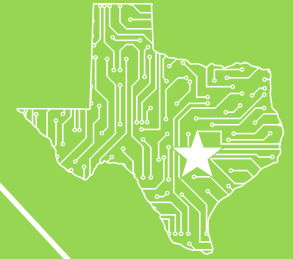
The diagram below illustrates how the JTZ program feeds into Commitment, Values, Integration and Engagement. These primary focus areas include:

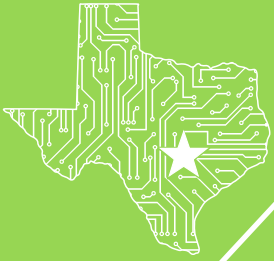
Commitment - A visible commitment from executive leadership, supervisors, workers and contractors to build and maintain a safe workplace.

Values - Workers view safety as a valuable benefit which fosters a working environment where employees at all levels understand the benefit and working unsafe becomes unacceptable.

Integration - Safety is proactively considered and integrated into all applicable department activities rather than a reactionary afterthought.

Engagement - Workers actively maintain compliance, take EHS training and participate in EHS activities designed to keep worker safety and environmental protection front of mind.





EHS RESPONDS TO COVID-19

In 2021, as the COVID-19 pandemic began to wind down, Samsung sought and received certification to ISO / PAS 45005, “General Guidelines for Safe Working during the COVID-19 Pandemic.” This certification supplemented our ISO 45001 certification for Occupational Health and Safety Management, and provided proof that the systems implemented to combat spread of the virus were innovative and successful, and exemplified Samsung Austin Semiconductor’s EHS leadership.

In order to realize this achievement, we underwent a 2-1/2 day ISO registrar audit during which the auditor examined initiatives, processes, and documents that were put into place in order to protect workers from exposure to the COVID-19 virus. This certification was a world first for the ISO registrar and a first for Samsung, highlighting the extraordinary diligence by Samsung Austin Semiconductor in putting systems into place to protect workers from COVID while at work. Our certification means that Samsung has:

- Taken effective action to protect workers and other relevant interested parties from the risks related to COVID-19;
- Demonstrated that we are actively addressing risks related to COVID-19 using a systematic approach; and
- Have put into place a framework enabling the effective and timely adaptation to the changing situation.
- Continued our commitment to Safety



COVID-19

DEFENSE
LINE:
YOU



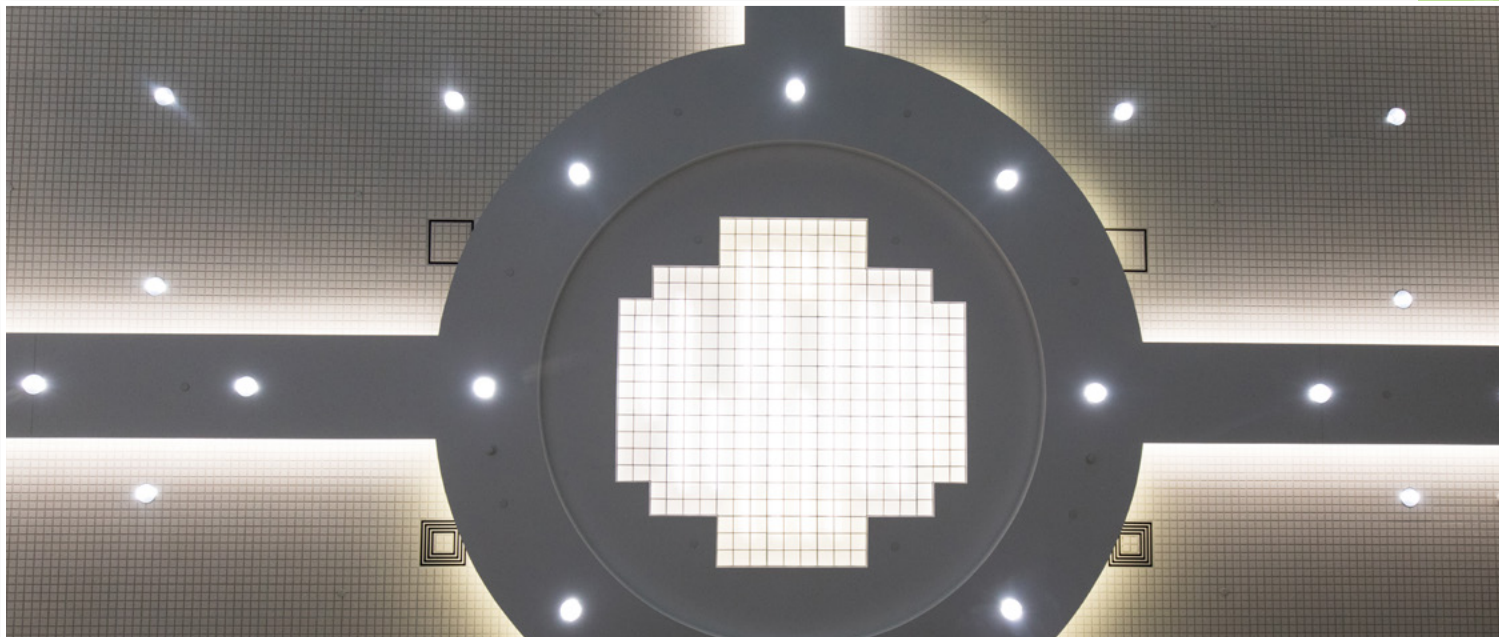
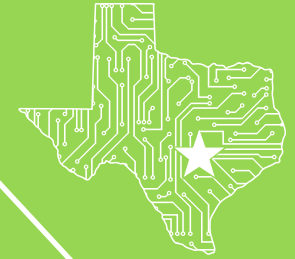
EHS COMPLIANCE

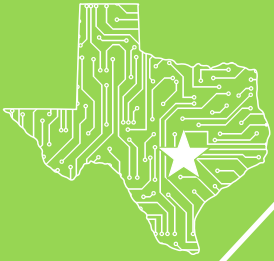
Effectively managing our adherence to local, state, federal and global regulations is a critical element for Samsung Austin Semiconductor.

A key pillar of this is an ongoing drive for continual improvement and change for the better.

Samsung has reviewed our culture and operational priorities and identified internal and external factors which drive excellence in our operations. These are key principles for assurance:

- Protecting workers and the environment is the right thing to do;
- Our internal, external, and corporate stakeholders have high expectations, including alignment with Samsung corporation; EHS team members need opportunities for growth;
- Roles, responsibilities, accountabilities, risks, liabilities, and regulatory drivers must be clear and transparent;
- Workers at all levels must be engaged with safety and environmental initiatives as world-class EHS performance provides a competitive advantage and impacts company reputation; and
- Samsung EHS must lead to address changing regulatory requirements and drive EHS performance.





EHS COMPLIANCE (CONTINUED)

Samsung has developed and regularly updated a Strengths, Weaknesses, Opportunities and Threats (SWOT) analysis pertaining to EHS operations. In accordance with the SWOT, we have developed a list of critical factors that must be considered and included in new projects and initiatives to assure success:

- Leadership through education
- Risk management
- Hierarchy of controls
- Effective communication
- EHS visibility and influence
- Teamwork
- Continual improvement
- Relationships with stakeholders
- Monitoring of performance



From these success factors, we develop strategic continual improvement objectives.

Compliance on potentially hazardous ingredients

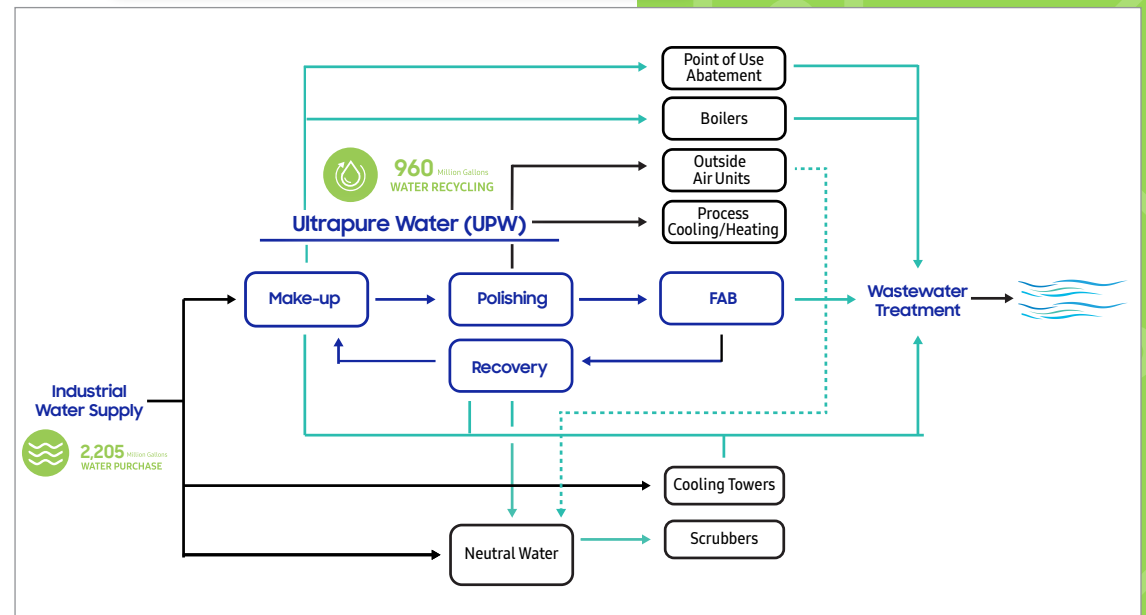
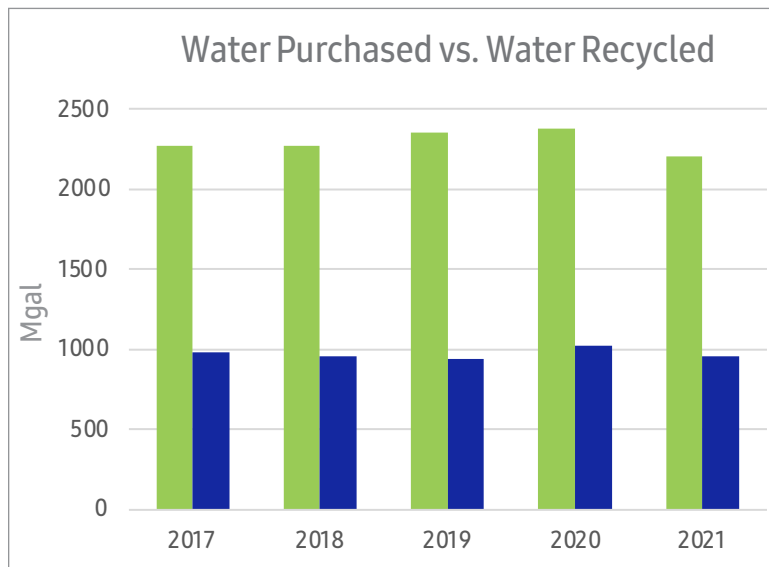
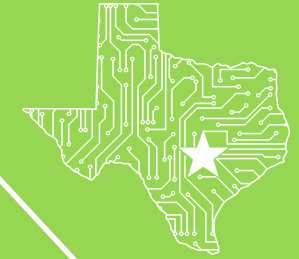
Samsung Austin Semiconductor is responsible for using and storing countless materials containing potentially hazardous ingredients, and shipping both wastes that are hazardous as well as parts that may pose a hazard through chemical residues or small volumes of chemical materials contained within. Samsung strives to be a good corporate citizen by ensuring compliance with all applicable laws and regulations through implementation of a DOT/Shipping Management program. In addition to assuring compliance with material transport regulations as required by the U.S. Department of Transportation and Texas Department of Public Safety, we conduct audits of the various entities that ship and handle our material in transit, and we provide shipping guidance to logistics for non-typical packages. To be sure our workforce is appropriately qualified, we provide on the job training, including a variety of job specific training modules, and we provide in-person International Maritime Dangerous Goods certification training one to two times a year, as well as provide instructor-led training for IMDG certifications annually.

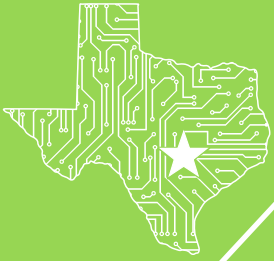
WATER

Samsung Austin Semiconductor is one of the largest consumers of water in the Austin region. As such, we are committed to being a steward of one of the world's most precious natural resources

- Samsung Austin Semiconductor has received the Excellence in Pre-treatment from Austin Water for 9 consecutive years
- Water discharge decreased 69% while production increased 230% since 2015
- Strong focus on developing new and innovative water savings projects to continue saving millions of gallons of water annually

Many of the water recycling milestones at Samsung Austin Semiconductor have been met through the optimization of the Ultrapure Water system, resulting in 974 millions gallons of water saved annually.





INDUSTRIAL WASTEWATER STAKEHOLDER UPDATE

Samsung discovered the release of industrial wastewater to its stormwater collection system on January 14, 2022. Samsung promptly reported the release. The cause of the release was a combination of a failed check valve and seal associated with piping in the facility's acid wastewater collection system. The leak allowed wastewater to enter the site's storm-water collection system and pond which discharges to an unnamed tributary of Harris Branch Creek. The pH of released wastewater lowered the pH in an approximately 1.4-mile segment of the unnamed tributary.

Assessments by state and city environmental specialists show that Samsung's rapid response was effective in helping conditions quickly rebound in the unnamed tributary.



What did Samsung do?

Samsung immediately implemented a response plan and brought in external resources to assist, including a spill response company and a well-respected environmental consulting firm. Our immediate goals were to stop the release and implement actions to minimize impact to the unnamed tributary. Our early retention of the environmental consulting firm allowed us to promptly conduct ecological assessments, and perform water quality monitoring in the tributary and at the confluence with Harris Branch Creek.

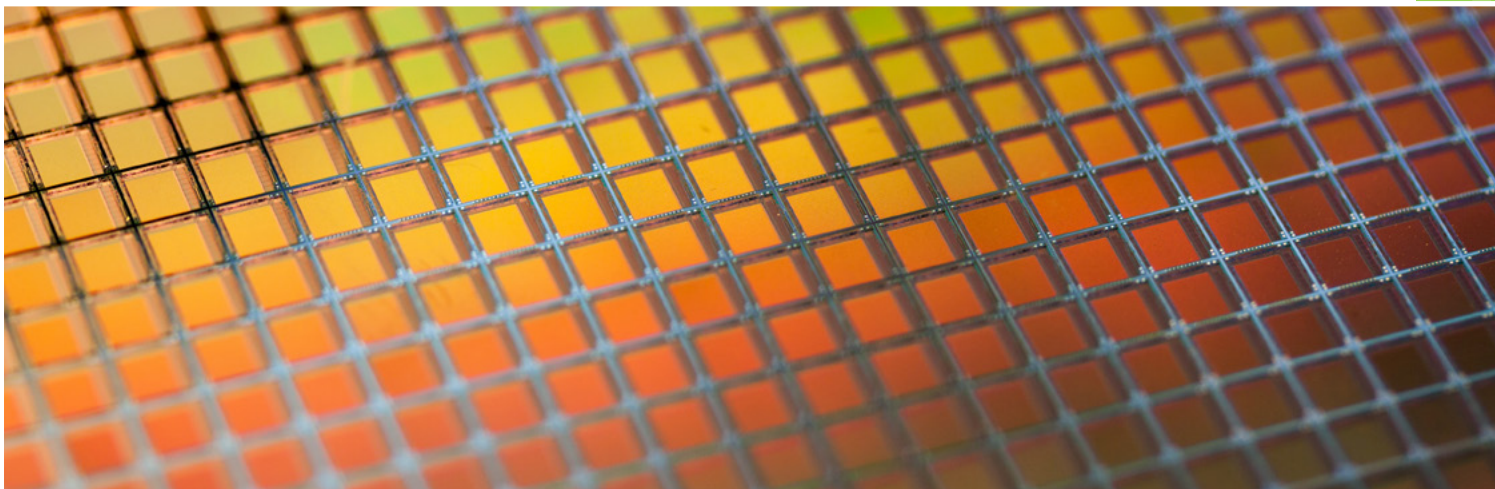
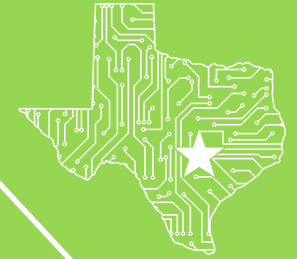
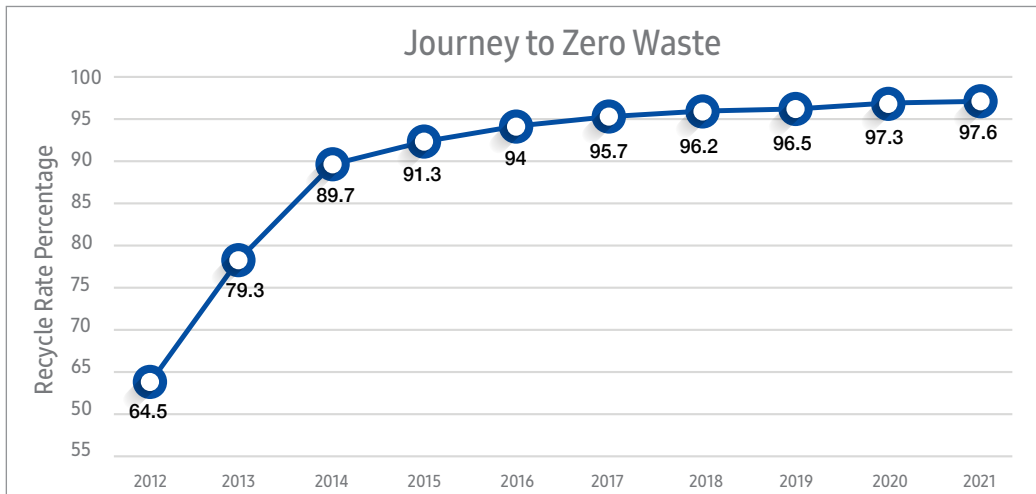
Samsung was completely transparent with the TCEQ and representatives of other governmental agencies throughout the response. We promptly shared ecological assessments, sampling data, and daily reports so government stakeholders could independently examine any impacts and assess the response actions. Samsung has also regularly engaged and been transparent with the surrounding community and neighboring property owners to keep them informed of the facts related to the release.

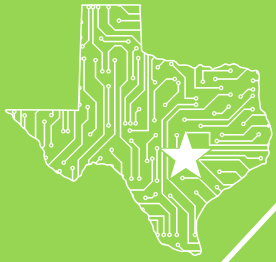
Within a few days, ecological studies indicated that the pH of the unnamed tributary had returned to normal. Through additional sampling, as well as daily monitoring and measuring, it was confirmed that the Harris Branch Creek was not impacted and no additional impacts to the water quality within the unnamed tributary had occurred.

As of April 2022, the tributary had returned to healthy conditions and is suitable for supporting aquatic and semi-aquatic wildlife based on a third-party ecological study.

RECYCLING

Samsung Austin Semiconductor has a goal to obtain the Platinum designation in UL's Zero Waste to Landfill Environmental Claim Validation by 2024. To achieve Platinum status, 99.9% of the waste generated on site must be recycled, repurposed, or converted into a valuable source of energy (i.e., fuel) instead of being sent to a landfill. Samsung commits to its Zero Waste goal by educating employees of proper waste segregation techniques, hosting events such as World Environment Day that encourage employees to engage in environmentally friendly practices, and making it easy for everyone to reduce, reuse, and recycle waste while on-site.





RECYCLING (CONTINUED)

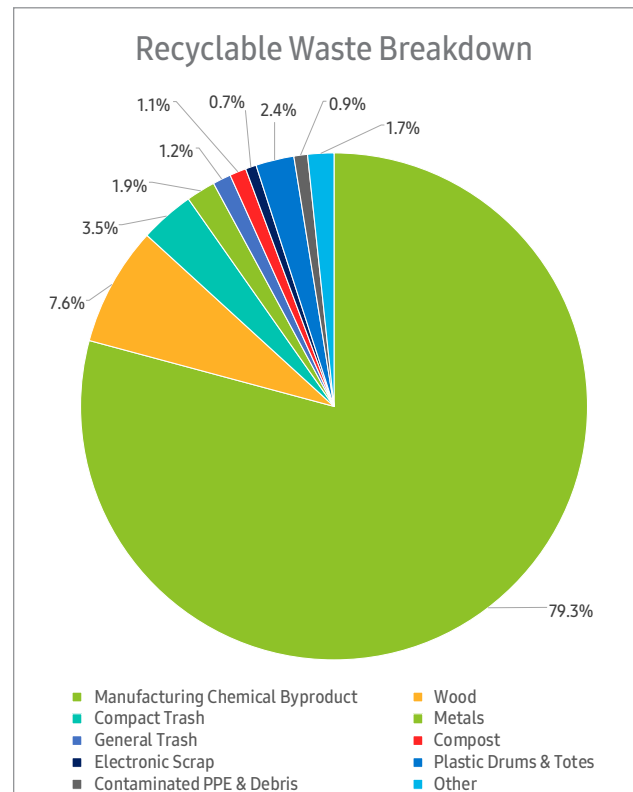
Samsung has recently released its company-wide Commitment to Zero Waste by 2030.

The charts depicted break down the various types of waste produced at Samsung Austin Semiconductor and portray the last few landfilled waste streams that must be addressed in order to eliminate the remaining 3%.

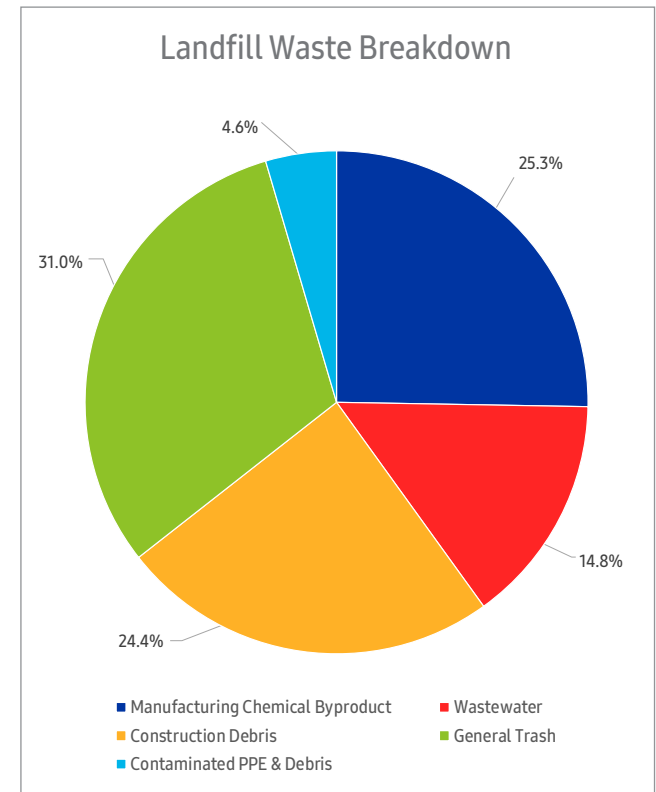
Many changes have already been made to bring Samsung closer to reaching this target, and over the next few years, additional innovative solutions will be implemented to eliminate the remaining landfill waste streams.



Samsung Electronics Announces New Environmental Strategy



Recyclable Waste - ~97%



Landfill Waste - ~3%

AIR

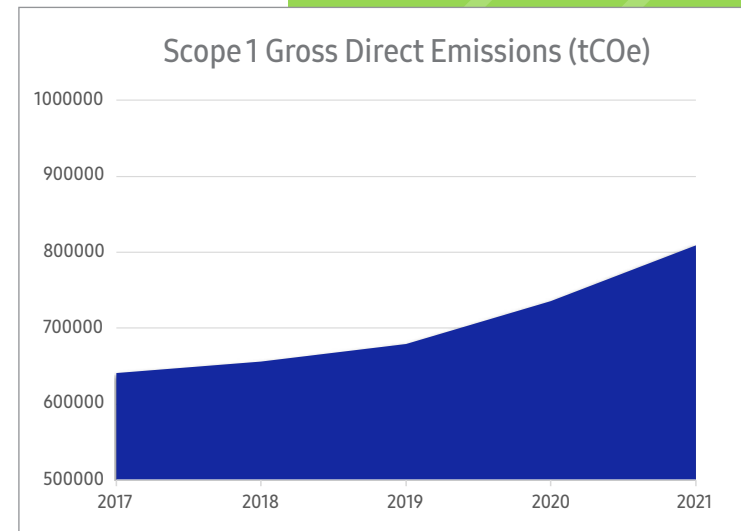
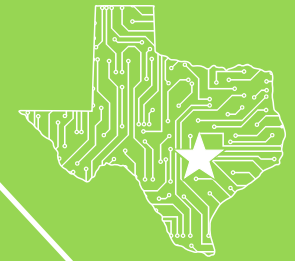
Samsung Austin Semiconductor continues its commitment to air quality through continuous improvement and innovative technology. Our exhaust streams containing Organics, Inorganics and Greenhouse Gases are treated through the use of Thermal Oxidizers, Acid Scrubbers, Alkali Scrubbers, and hundreds of Point-of-use (POU) abatement devices. Each year these abatement devices are examined and monitored to optimize these streams and producing cleaner emissions.

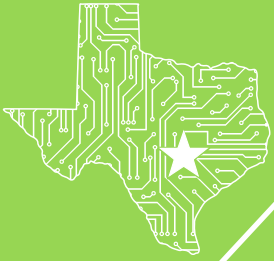
POU Abatement devices provide an additional opportunity to remove pollutants from exhaust streams before they enter the main exhaust system. These devices typically utilize natural gas to destroy process emissions before the emissions are chemically treated and removed from the exhaust. Improper combustion may lead to excess Nitrogen Oxides (NOx) and Carbon Monoxide (CO) emissions. Each POU device is monitored and calibrated to focus on a balance between combustion and process emissions and achieving the lowest possible emission rate.

In 2021, a periodic review of thousands of manufacturing tools focused on improving abatement with a focus on separation of gases. Improvements in separation allow for isolation of specific compounds that can be specifically targeted for reduction in abatement systems.

Update for 2021: The FTIR Monitoring Project installations are moving forward with an expected completion date of 2022. These systems will be able to detect miniscule changes within the exhaust that will lead to preemptive repairs and optimal abatement performance.

Scope 1 GHG Emissions: The chart to the right shows year over year Scope 1 emissions. Production increases during 2020 and 2021 proportionally increased the calculated emission rate.





ENERGY

Samsung Austin Semiconductor continues to be one of the largest purchasers of green power in Central Texas. In 2021 we purchased 1.23 TWh of renewable energy, all of which was produced from projects in Texas. This represents our fourth consecutive year with 100% renewable energy.

Additionally, in 2021 a new wind project located in Crockett County, Texas - from which Samsung Austin Semiconductor is purchasing 75 MWh of renewable energy – came online. By participating in projects like this wind farm we directly contribute to additional renewable energy generation facilities being built.



EHS HIGHLIGHTS

During 2021, Samsung Austin Semiconductor was the recipient of several notable awards recognizing our industry-leading safety and sustainability initiatives:



The Austin Young Chamber recognized Samsung with the FAVE award for leadership as an eco-friendly business through excellence in environmental management and sustainable practices for the Journey to Zero, our ISO 14001 and ISO 50001 certifications, our Underwriters laboratory Zero Waste to Landfill certifications, our excellence in wastewater pretreatment, and our Air monitoring efforts.



Samsung was recognized by the SEAL (Sustainability, Environmental Achievement and Leadership) Award organization for the 20212 Environmental Initiative Award for Wastewater excellence, the FTIR air monitoring project, implementation of the the Copper Ion exchange system for industrial waste-water processing, and for the diversion of waste culminating in our certification by Underwriters' Laboratories.



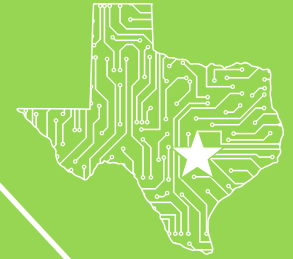
In 2021, Samsung received our 10th consecutive wastewater pretreatment award for excellence in industrial wastewater treatment. This award recognizes organizations which uphold wastewater treatment standards continuously with no violations during the year.

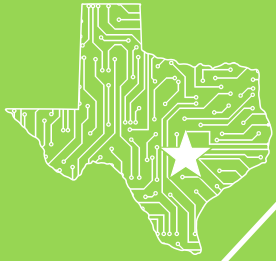


Samsung Austin Semiconductor was recognized by Samsung Electronics for implementation of the 8 Life Saving Rules (LSRs) initiative, which was designed to control Serious Injury and Fatality (SIF) potential. At Samsung the identified tasks presenting the highest level of risk include:









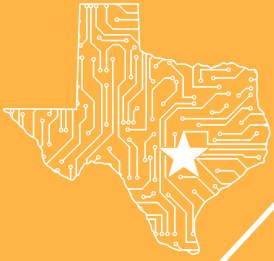
- Lockout/Tagout
- Working at height/fall protection
- Confined space entry
- Hot work
- Line breaking/ equipment opening (chemical exposure hazard)
- Contact with moving equipment carrying wafers at height
- Barricading
- Energized electrical work





2021 ENVIRONMENTAL KEY PERFORMANCE INDICATORS

2020		2021
329 Metric Tons COMPOST		312 Metric Tons COMPOST
98% RECYCLING RATE		97% RECYCLING RATE
2,377 Million Gallons WATER PURCHASE		2,205 Million Gallons WATER PURCHASE
974 Million Gallons WATER RECYCLING		960 Million Gallons WATER RECYCLING
1.23 TWh ELECTRICITY USE		1.23 TWh ELECTRICITY USE
1.23 TWh RENEWABLE CREDIT PURCHASE		1.23 TWh RENEWABLE CREDIT PURCHASE



OUR PEOPLE ARE THE KEY TO OUR SUCCESS

Samsung Austin Semiconductor is a premier and growing employer who provides a great place to work, is committed to environmental stewardship and being a good corporate citizen. Our employees are the key to our success and we invest in our people with competitive compensation and benefit packages, career development opportunities and programs that enhance physical, emotional and intellectual well-being.

Our employees work at various locations throughout Central Texas including the main plant on East Parmer Lane in northeast Austin, a satellite office near Pflugerville and the construction site in Taylor, Texas. Learn more at www.samsung.com/us/sas.

Our employees are resilient, innovative and make things happen. In 2021, as the company navigated a global pandemic, an unprecedented winter storm and strong customer demands—they remained "Samsung Strong."

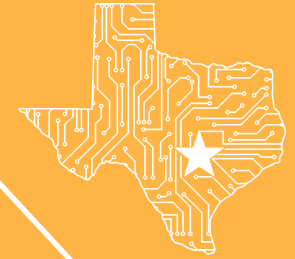


A few ways we support our employees:

- 😊 Two cafeterias with a \$30 per month food credit from the company as well as dollar for dollar match up to \$30
- 😄 Two free fitness centers, basketball and tennis courts, soccer field, disc/Frisbee golf and jogging trail
- 😊 Free, confidential session with onsite licensed counselor
- 😊 Health support from occupational nurses, blood pressure machines and a mother's room
- 😊 Company store to purchase your very own company swag
- 😄 Employee lounges featuring ping pong tables, foosball, arcade games, pool tables and more

THE SAMSUNG AUSTIN SEMICONDUCTOR EXPERIENCE

We know that our employees are the key to our success. Through our values of Integrity, Teamwork, Learning, Family, Quality, Accountability, Customer Focus, and Safety, we are working together to be our best each and every day. In turn, Samsung is here to support individual employees in being their best. Our total reward package includes compensation, benefits, onsite amenities, special perks, work/life features, plus opportunities for volunteering and giving.



Compensation



Benefits



Onsite Amenities



Perks



Work/Life Features



Volunteering and Giving Opportunities

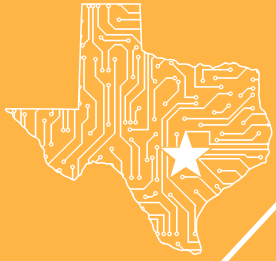


In response to 2020's employee survey, we addressed one of the items our employees care about most—their families. We are giving more paid leave to those welcoming a new member into their family. By enhancing our paid leave program, our employees can have 100% focus on their new family with 100% paid leave.

With each family's new addition, we are presenting the employee with a special "Samsung Baby Box." The package, put together by our outstanding benefits team, consists of snuggly Samsung accessories to keep the little one safe and warm during their early months. Swaddled and comforted, employees are reminded to make the important benefits and elections that will ensure their child's coverage in the months ahead.

Additionally, Samsung Austin Semiconductor will also be introducing a flexible return to work program in 2022 for new moms returning from leave. In recognition of their significant contributions and commitment, we are honored to play a small part in enhancing their family's well-being.





THE SAMSUNG AUSTIN SEMICONDUCTOR EXPERIENCE (CONTINUED)



Compensation

Our compensation program is an investment in talent and serves as a key component of financial wellness. Our compensation program is market-competitive, aligns with Samsung core values, and drives results. Our compensation is:

- Externally competitive
- Internally equitable
- Performance- and results-based

In 2021, Samsung Austin Semiconductor was able to increase the competitiveness of our compensation program by targeting a higher- percentile and by making a one-time salary increase for all employees that provided an average of 5% increase.

All employees are eligible for quarterly bonuses, as well as an annual bonus. Additional types of pay include shift differential for employees working certain shifts and overtime pay for hourly employees working outside of their regularly scheduled hours/day.



Benefits

Employees are eligible for benefits on the first day at Samsung if they are:

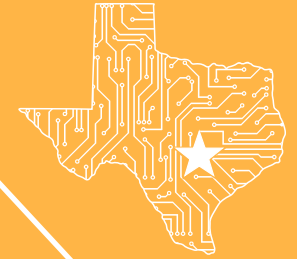
- A full-time or part-time regular employee; and
- Scheduled to work 30+ hours a week.

Employees can also enroll your eligible dependents residing in the U.S. (generally legal spouse, common law spouse, qualified domestic partner, and qualified children up to age 26) in the medical, dental, and vision plans you enroll in plus optional life and AD&D plans.

Benefits may include medical (+pharmacy, HAS & FSA Accounts, dental, vision, disability, life, 401(k), employee assistance program, critical illness insurance, hospital indemnity insurance and accident insurance.

Click [here](#) to review Samsung Austin Semiconductor's total rewards.

THE SAMSUNG AUSTIN SEMICONDUCTOR EXPERIENCE (CONTINUED)



Onsite Amenities

After experiencing a global pandemic, providing a healthy and thriving working environment is more important than ever. While Samsung Austin Semiconductor managed flexible work schedules and remote work, onsite amenities are still important as an advanced manufacturer where most employees need to come onsite to get their work completed.

Work/Life Features

Paid Time Off — Paid time off is a standard feature for any employee, however, Samsung adds to that with up to 16 hours of paid time off to volunteer with a charity of your choice.

Maternity Leave — Moms receive 100% of base salary for 10 work weeks following the birth of your child.

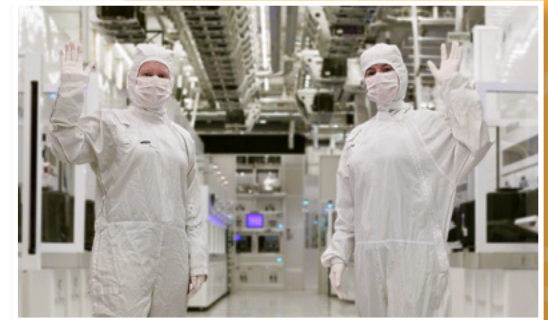
Parental Leave — As a new parent (including birth moms), you can receive 100% of base salary for 6 work weeks because of the birth of a child, adoption of a child or placement of a child related to foster care.

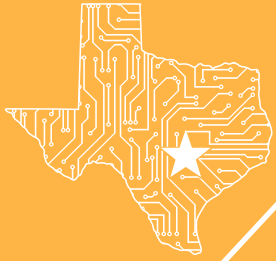
Back-up Dependent Care — If you occasionally need back-up care when your regular daycare, child care, or elder care is not available on short notice, you can take advantage of the back-up dependent care program up to 5 times a year.

Volunteer/Giving Opportunities

Volunteer Events — Samsung is committed to providing a healthy and thriving working environment. Employees volunteer in the community with a variety of nonprofits such as Girl Scouts of Central Texas, United Way for Greater Austin, Keep Austin Beautiful, and Breakthrough Austin.

Employee Giving Campaign — The Samsung Employee Giving Campaign provides an opportunity for employees to make a charitable gift to any nonprofit organization of their choice. Employees are able to double their donation to any 501(c)(3) organization of choice with 100% company match up to \$1,000.





CAREER PATHWAY PROGRAMS

Kick-Start Your Career

Imagine having the opportunity to work in one of the most technologically advanced companies in Austin. At Samsung Austin Semiconductor, our career pathway programs give you the opportunity to apply what you're learning in school to real world solutions — allowing you to enhance your skills, gain valuable experience, and explore a career in semiconductors.

Samsung Austin Semiconductor is proud to work with key local institutions to advance awareness about advanced manufacturing careers.

Technician Career Track

High School Graduate Internship (HSGI) Program

During this 10-week internship, aspiring technicians are given the eye-opening experience of a career in the semiconductor and manufacturing industry.

Fab Apprenticeship Program — After successful completion of the HSGI program, selected students will be enrolled into the Fab Apprenticeship Program. While completing an associate's degree at a partner college or university, students have the opportunity to work at Samsung two days a week. As long as a student maintains a GPA of 3.0 or higher, the company will pay for 100% of your tuition and books. Once you graduate, you will be eligible to apply for a full-time position as a technician with us.

Engineering Career Track

College Summer Internship — Our competitive program offers college students an engaging, fast-paced, 3-month internship where they are assigned a project in one of a variety of departments like analytics, automation, diffusion, etch, metals, photolithography, and more. Select students will be invited to transition into our College Orientation Recruitment Program (CORP).

College Orientation Recruitment Program (CORP) Engineer — This full-time, entry-level role kicks-off a new career with a comprehensive orientation and technical training program. CORP engineers are given an overview of the company's processes and operations, knowledge of our semiconductor fabrication and manufacturing principles, and exposure to working in a large, global organization. The program also features networking, social and community service activities with the current and alumni CORP engineers to build your connection to the Samsung Austin Semiconductor family.

DIVERSITY AND INCLUSION

Samsung Austin Semiconductor serves customers around the world and believes that a diverse workforce is key to serving them. Our path to a diverse workforce is an evolving strategy. We are learning how we can better recruit and support an inclusive workforce.

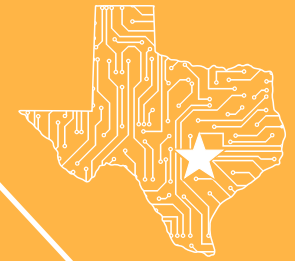
In 2020, informal listening sessions occurred with employees of diverse backgrounds from throughout the entire company. The purpose of these listening sessions were to provide an open forum for employees to express hopes and ideas about how Samsung Austin Semiconductor could improve our efforts in diversity inclusion.

Two key actions came from these sessions.

- Community Outreach: Increase opportunities to promote and engaged in community-based diversity celebrations
- Employee Resource Group (ERG) Playbook: Develop a formal process on how to launch a new ERG

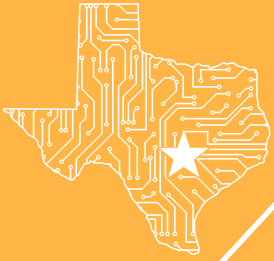
General Employees		
Employee Identifies as	Number of Employees	% of Total Employees
White (not Hispanic or Latino)	1673	42.4%
Asian or Pacific Islander	897	22.7%
American Indian or Native Alaskan	17	0.4%
Black	304	7.7%
Hispanic or Latinx	840	21.3%
Two or More Races	110	2.8%
General Employees		
Employee Identifies as	Number of Employees	% of Total Employees
Male	3186	80.9%
Female	754	19.1%
Gender non-conforming		
Executives (includes Directors and above)		
Male	36	85.7%
Female	6	14.2%
Gender non-conforming		

*Totals do not sum to 100% due to "No response" option.



PRIDE: Coming in 2022!





EMPLOYEE RESOURCE GROUPS

Military Appreciation Group (MAG)

The Military Appreciation Group (MAG) supports veterans through empowerment, development and networking. Samsung Austin Semiconductor has more than 400 employees who are veterans of the United States Armed Forces.

In 2021, one of the group's main goals was to maximize employee engagement even as the year started under the restraints of COVID safety protocols. MAG members worked to include activities that had a meaningful impact:

- Three-point basketball contest: More than 80 employees participated. Participants had the opportunity to score enough points to win some great prizes and connect with their coworkers.
- Carry the Load: MAG members and veterans walked 4.5 miles carrying the American flag to the fire station in north Austin to honor fallen service members.
- Started a new tradition recognizing the birthdays of all five branches of the military. The celebrations bring attention to MAG and allows the group to highlight each branch.
- Annual Veterans Day 5K: Samsung Austin Semiconductor and MAG raised \$5,000 as part of the Make a Vet Sweat campaign.
- MAG placed memorial wreaths at the Korean War Veterans Memorial on the grounds of the Texas Capitol.

“A veteran reached out to thank MAG for highlighting the Coast Guard. He was excited that his branch of service had its day in the spotlight.”

“We have informed more people than ever that MAG is not only for veterans but also for anyone who appreciates veterans here at Samsung Austin Semiconductor.”

– Mike Atencio
MAG Chairman



EMPLOYEE RESOURCE GROUPS

Women in Technology at Samsung (WITS)

The mission of the Women in Technology at Samsung (WITS) is to unite, empower and create a community to inspire women to achieve their full potential in career, life and leadership at Samsung Austin Semiconductor.

WITS remained steadfast on fulfilling the mission statement throughout 2021, providing members with enrichment opportunities that aligned with WITS' core objectives of:

- Professional development
- Networking
- Mentorship
- Community Outreach
- Retention

WITS members are passionate about technology, learning and helping others. In another challenging year, the advocates at the heart of WITS worked to ensure that the employee resource group would thrive. In order to reach as many members as possible, WITS adapted and hosted 11 hybrid meetings, two virtual networking events and upheld the WITS Mentor Ring program in 2021.

WITS grew to 550 members strong, entering 2022 with the largest board to date.

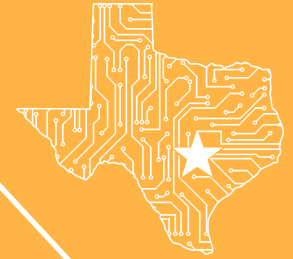
WITS Gives Back

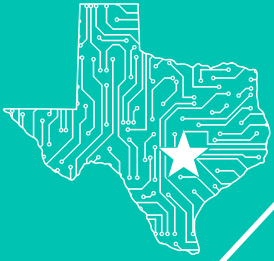
Being part of WITS and Samsung Austin Semiconductor means giving back to the community. In 2021, WITS participated in:

- First ever Virtual Girl Day with the University of Texas
- International Women's Day via virtual networking events
- Collaborated with fellow employee resource group, Military Appreciation Group, to co-host a Women's Veterans Day event

Combatting Biases

The WITS advisory board conducted surveys to identify areas that can be improved upon to support more women in leadership roles. WITS leadership worked with executives to discuss ways to combat biases, in turn improving efficiency and moral of the company's hybrid workforce. Thanks to the feedback, Samsung Austin Semiconductor made improvements to the parental leave program.





COMMUNITY

We Chip In: Supporting the Community We Call Home

Samsung Austin Semiconductor is flourishing alongside the Central Texas community, and we are proud to contribute to the fabric of such a dynamic and innovative region.

In 2021, we focused our grant dollars on inspiring Central Texas youth to believe in a great future. Through additional philanthropic monies, we invested in environmental stewardship, in economic development initiatives and in diversity and cultural efforts in the community.

Friends,

During the course of 2021, Samsung Austin Semiconductor, like so many other businesses worldwide, found that staying nimble, accepting of the unknown, and remaining open to change was not just important, but critical for success.

Throughout the year, we supported our community through an unprecedented winter storm, provided children with school supplies, and celebrated many cultural and diversity events.

Samsung, in partnership with amazing employees, continues a decades long commitment to make a difference to the communities we call home. We want to be more than just a good corporate citizen, we want to be a great neighbor.



Our thanks to our employees, community partners, nonprofit organizations and all those who share their time, talent and treasure in “chipping” in to making our community better.

Woo hoo!

Michele Glaze
Director, Corporate Public Affairs
Communications & Community Affairs/SAS



WE CHIP IN: EMPLOYEE ENGAGEMENT

Our employees are our most treasured resource when it comes to community engagement. They show up time and time again to help our neighbors and to give back to the Central Texas community.

"We Chip In" through:

- **Volunteer Time Off**—Employees are given up to 16 hours of paid time off each year to work with non-profit organizations.
- **Community Service**—Employees (or groups of them) are encouraged to better our communities through service projects, especially skills-based projects.
- **Employee Giving**—Employees are actively encouraged to support their personal charities or company-sponsored activities through our Samsung Gives portal.
- **Employee Matching**—Employees are provided an opportunity for Samsung Austin Semiconductor to match up to \$1,000 per year in charitable donations to the charities of their choice. The company pays the administrative fees so that 100% of the employee donation reaches the nonprofit organization.

We Chip In Awards

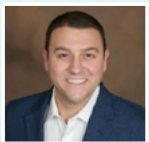
Each year, we recognize employees who have gone above and beyond to serve their community. Our 2021 winners were:



Melissa Zappala for organizing her team's record-breaking Adopt a Family efforts.



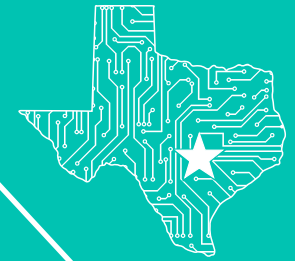
Stella Carlin for her dedication to encouraging and mentoring the next generation of students to build an interest in engineering and science.



Dane Louvier for supporting children in the community through extensive volunteerism.

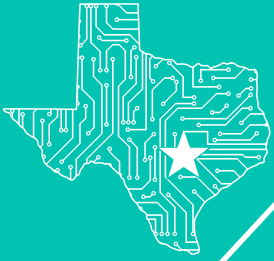


Michael Wedlake for engaging his coworkers in charitable and professional volunteerism.



In 2021, employees donated **\$384,516** to 415 charities through Samsung Gives.

Samsung Austin Semiconductor matched **\$277,953** in 2021 employee donations.



TEXAS FREEZE IMPACTS OUR COMMUNITIES

While Winter Storm Uri significantly impacted businesses and Samsung Austin Semiconductor, the societal impact was even greater. Our local community in Central Texas saw families suffer without power, water, gas or access to food and basic necessities.

Samsung Austin Semiconductor was glad to be able to partner with Samsung Electronics America and donate \$1 million to Texas community partners to aid in winter storm recovery and relief efforts.

As part of the \$1M donation, City of Austin Mayor Steve Adler announced on March 4 that Samsung Austin Semiconductor would make a \$750,000 donation for the Central Texas community with a focus on addressing food insecurity, making home repairs, meeting basic needs and help families move out of homelessness.

Specifically, the donation was shared with the following organizations:

- Central Texas Food Bank (\$500k) to provide hunger relief for Central Texans affected by the winter storm, pandemic, shutdowns and work stoppages.
- Foundation Communities (\$100k) to help families move out of homelessness.
- Austin Area Urban League (\$100k) to provide home repairs, shelter and safety for at-risk communities through the League's LoveThyNeighborTX relief campaign.
- Austin Disaster Relief Network (\$50k) to provide disaster relief services and address basic needs.

“We understand how the winter storm severely impacted our lives and our businesses and we want to help lift up those individuals and families who are in need. We are all in this together. As we celebrate 25 years in Austin, we want to demonstrate our appreciation and support of this community with this gift as we all recover together.”

— Dr. Sang Sup Jeong
President
Samsung Austin Semiconductor



EMPLOYEE ENGAGEMENT SPOTLIGHT

Heart Walk 2021

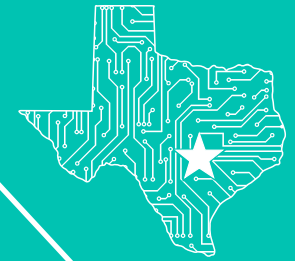
Samsung Austin Semiconductor has been a long-standing supporter of the Austin Heart and Stroke Walk. The walk, which was held virtually in 2020, came back to in-person in 2021. We were excited to come together with colleagues, family and friends to reinforce the benefits of a heart healthy lifestyle.



Our employees, partners and vendors raised more than \$112,000 in 2021—50 percent more than our targeted goal—making us one of the top company fundraisers for the year. To help raise money, various teams held fun and interactive fundraisers such as a CPR challenge and donating money to pie someone in the face.

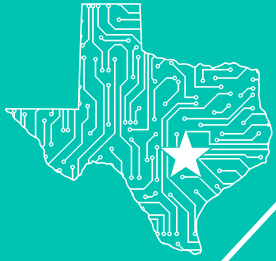
All the money raised goes directly to the American Heart Association, which funds life-saving heart disease and stroke research, as well as community programs and advocacy efforts. According to the American Heart Association, on average, someone in the U.S. dies of cardiovascular disease every 36 seconds. On average, someone in the U.S. dies of a stroke every 3 minutes and 30 seconds.

Community events like these provide an opportunity to help save lives, and we are so happy to play a supporting role.



“In our drive to be the ‘World’s Best Foundry,’ we strive to be the best at everything we do—the Heart Walk is no exception! Our employee-led group did a great job drumming up excitement, donations and participation for the event.”

– Jon Taylor
Samsung Austin Semiconductor
Corporate VP of Fab Engineering
and Public Affairs



In 2021, Samsung Austin Semiconductor donated more than **\$1M** through grants and sponsorships.

CORPORATE PHILANTHROPY & SPONSORSHIP

From education and workforce development that expands on advanced manufacturing opportunities, to STEM programs that inspire interest in science, technology, engineering and math fields, Samsung Austin Semiconductor is committed to giving with the power to affect real, positive change. Providing ways for equitable access and breakthrough learning is a key part of our corporate philanthropy efforts.

In 2021, we were able to provide more than \$1M in community support to local organizations, including:

- African American Youth Harvest Foundation
- American Heart Association
- Austin Community College
- Austin Ed Fund
- Austin ISD
- Austin Korean School
- Austin Science Education Foundation
- Boys & Girls Club of the Austin Area
- Breakthrough Austin
- Clean Air Force
- Colorado River Alliance
- Communities in Schools
- Ending Community Homelessness Organization (ECHO)
- Girl Scouts of Central Texas
- Girlstart
- Goodwill Industries
- Greater Austin Chamber of Commerce
- Huston-Tillotson University
- Keep Austin Beautiful
- Korean-American Association of Greater Austin (KAAGA)
- Latinitas
- League of Women Voters
- Manor ISD
- Manor Schoolhouse Foundation
- Rosedale School
- SAFE Alliance
- Skillpoint Alliance
- Texas State Technical College
- Thinkery
- Trail of Lights Foundation
- United Way of Greater Austin
- UT Women in Engineering Program
- Workforce Solutions Capital Area
- Workforce Solutions Rural Capital Area

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

These United Nations Sustainable Development Goals shape our strategy and guide our decision making. Samsung Austin Semiconductor has adopted seven United Nations Sustainable Development Goals as a guide for our sustainability and corporate responsibility strategy. These goals serve as a North Star and framework for our strategy.



Quality Education:
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.



Gender Equality:
Achieve gender equality and empower all women and girls.



Clean Water and Sanitation:
Ensure availability and sustainable management of water and sanitation for all.



Affordable and Clean Energy:
Ensure access to affordable, reliable, sustainable and modern energy for all.



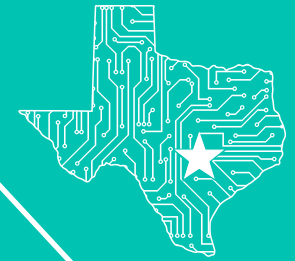
Decent Work and Economic Growth:
Promote sustained, inclusive and sustainable economic growth, full and productive employments and decent work for all.

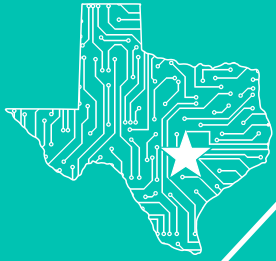


Responsible Consumption and Production:
Ensure sustainable consumption and production patterns.



Climate Action:
Take urgent action to combat climate change and its impacts.





A YEAR IN REVIEW

2021 Highlights

- Honoring Black History Month with donations made to charities that were voted on by employees.
- Our leadership team and employees #ChoosetoChallenge for the 2021 International Women's Day.
- Supporting Winter Storm Uri recovery efforts.
- Our first-ever participation in the Juneteenth parade.
- Honoring the Korean War Armistice with a wreath placement at the State Capitol.
- Celebrating Pride with our own float for the very first time.
- Supporting employees in attending dozens of community events, including the Business of Pride Gala, the NAACP banquet and the Greater Austin Asian Chamber Ovation banquet.
- Employees donated \$1k and more than 133,000 school supplies to support our annual Manor ISD school supply drive.



ABOUT THIS REPORT

This is Samsung Austin Semiconductor's sixth report and is used to communicate how we impact our employees, the communities that support us and the environment. Special thanks goes to the following for the creation of this report:

Design

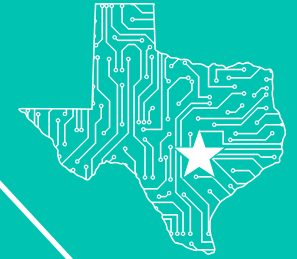
Tracy Sullivan, Project By Project Marketing and Sabrina Blackwell, Sabrina Design & Production

Samsung Austin Semiconductor Communications & Community Affairs Team

Kelly Ballard, Calily Bien, Ericka Foster, Michele Glaze, Lindsey Goodwin, Jailene Juarez, Wesley King, Erika Puente and Katherine Thole

EHS Team

People Operations Team





Thank you to our employees, customers, partners, vendors and community for your support in 2021.



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